



Annual Campus Security & Fire Safety Report

2025

This report complies with the following provisions as codified:

United States Code Title 20, Chapter 28 Section 1092(f) as amended in 1992, 1998, 2000, 2008, & 2013. Current through Pub. L. [113-126](#).

United States Code of Federal Regulations, Title 34, Chapter VI, Part 668, Section 668. Against Women Reauthorization Act of 2013, P.L. 113-4

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South Plains College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (**SACSCOC**) to award associate degrees. South Plains College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of South Plains College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

The educational program, degrees and certificates awarded by South Plains College are approved by the Texas Higher Education Coordinating Board. Institutional questions concerning the educational program of the College should be directed to the Vice President for Academic Affairs, (806) 716-2208.

EMERGENCY CONTACT NUMBERS

Emergency Contact Numbers	
All Emergencies - All Locations	911
Levelland Campus Police	(806) 891-8883
Reese Center Police	(806) 893-5705
Lubbock Downtown Center Police	(806) 893-9155
Lubbock Career & Technical Center Police	(806) 241-1516
Campus Resources	
Vice President for Student Affairs	(806) 716-2360
Dean of Students	(806) 716-2380
Dean of Lubbock Downtown Center	(806) 716-4700
Director of Plainview Center	(806) 716-4301
Executive Director of Lubbock Career & Technical Center	(806) 716-4608
Director of Reese Center	(806) 716-4877
Counseling Services - All Locations	(806) 716-2529
Health Services - Levelland Campus	(806) 716-2376
Student Housing - Levelland Campus	(806) 716-2379
Associate Dean of Students	(806) 716-2381
Community Resources	
Levelland Police Department	(806) 894-6164
Hockley County Sheriff's Office	(806) 894-3126
Lubbock Police Department	(806) 775-2865
Lubbock County Sheriff's Office	(806) 775-1400
Plainview Police Department	(806) 296-1182
Hale County Sheriff	(806) 296-2724
Lubbock Rape Crisis Center (Voice of Hope)	(806) 763-3232
Lubbock Suicide Prevention	(806)765-8393 or (800)784-2433
Women's Protective Services	(806) 747-6491
State and National Resources	
Office of Civil Rights	(800) 368-1019
Clery Center for Security on Campus	(484) 580-8754
Contact Lubbock Suicide Hotline	(800) 273-8255
National Suicide Prevention Text Line	741741
National Drug Helpline	(844) 289-0879
SAMHSA National Helpline	(800) 662-4357
National Sexual Assault Hotline	(800) 656-4673
National Domestic Violence Hotline	(800) 799-7233
Poison Control Center	(800) 222-1222

SOUTH PLAINS COLLEGE ANNUAL SECURITY REPORT

A truly safe campus can only be achieved through the full cooperation of all students, faculty and staff. All members of our community are encouraged to act responsibly, work collaboratively together, and whenever possible assist each other to PROMPTLY, ACCURATELY, and EFFECTIVELY report all unsafe incidents and criminal offenses to one or more campus security authorities or responsible employees.

With that goal in mind, this document is intended to familiarize everyone with important crime statistics, campus policies, procedures, and resources necessary to make informed decisions and seek help when an incident occurs.

Jeanne Clery Act and Report Distribution

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act is a consumer protection law passed in 1990. The law requires all colleges and universities who receive federal funding to share information about certain crimes which occur on and around campus, as well as their efforts to improve campus safety. This information is made publicly accessible through the College's Annual Security Report (ASR).

Colleges and universities must outline specific policies and procedures within their ASR, including those related to disseminating timely warnings and emergency notifications about certain crimes, options for survivors of sexual assault, domestic violence, dating violence, and stalking, and provide information about campus crime reporting processes.

South Plains College's ASR is distributed electronically through Blackboard Connect and published online at <http://www.southplainscollege.edu/studentconsumerinformation.php> under Security, Crime and Fire Safety Reports. Copies of the report may be obtained in person from the Vice President for Student Affairs during normal business hours, 8:00 AM- 4:00 PM, Monday through Friday.

SPC POLICE DEPARTMENT

The primary role of the SPC Police Department (SPCPD) is to protect the lives and safety of students, faculty, staff and all visitors of South Plains College.

The secondary objective is to protect the buildings, grounds, and property of the college. In addition to these functions, the Police Department will function in the area of public service and public relations. All criminal activity, accidents and incidents requiring police investigation on College property should be reported immediately to the SPCPD.

Reporting Incidents

SPC police officers can be contacted by telephone, 24 hours a day, seven (7) days a week on the Levelland Campus. Police coverage or security services are provided during times when classes are scheduled at Lubbock centers. Starting in the 2026-27 school year Plainview ISD will provide police coverage of Plainview Center during high school hours. After hours Plainview Police will be contacted for emergency services. Reduced coverage may be authorized during non-peak hours and holiday periods. Upon investigation of an incident, accident, or crime on campus, a written report will be prepared and filed with the SPCPD. Copies of reports may be available to the proper individuals who need the information in the reports. In addition, a daily activity log is maintained at the SPCPD office for review by anyone.

About the South Plains College Police Department

The SPCPD operates 24 hours a day, 365 days a year on the Levelland Campus. SPCPD authorized strength is nine full time personnel: these consist of a mix between sworn police officers and security officers. The Department's police officers are peace officers as defined under Article 2.12 of the Texas Code of Criminal Procedure and are fully empowered by the State as peace officers. The Department's police officers are armed and have the same authority to detain and arrest as municipal police officers. SPCPD operates under Sec. 51.203 of the Texas Education Code. Security officers have either a level 2 or level 3 security officer license in Texas.

Police officers at SPCPD have completed a police academy licensed by The Texas Commission on Law Enforcement and been licensed by the Texas Commission on Law Enforcement Officer Standards and Education (TCOLE). In addition to the Academy, officers receive 15 weeks of field training and a minimum of 40 hours of in-service training every two years, as required by law. SPC police officers are also mandated to attend Advanced Law Enforcement Rapid Response Training

(ALERT) Level 1 training at least one time prior to 8/31/2027 and then have 16 hours of ALERT training every two years.

Fire Safety

South Plains College works closely with local Fire Departments at each location. Most campus buildings, including residential facilities, are fully protected by fire sprinklers and smoke alarm systems. Fire safety and drills are discussed in mandatory hall meetings at the beginning of the fall semesters and emergency posters are in residence halls with instructions for responding to fires. Student residents are required to participate in annual fire safety drills. For more information about the campus Fire and Life Safety program and relevant statistics, please refer to the Annual Fire Report.

Campus Facilities Access and Security

Campus buildings are open during regularly scheduled business hours on the Levelland Campus and at Lubbock Centers. Keys and access fobs to college offices and buildings are issued on a restricted basis to full-time employees. Reese Center is access controlled and only employees and current students have access. Access control door locks are on a majority of public use buildings and have the ability to be remotely locked down in emergency situations.

Campus police and security officers patrol the Levelland Campus and Lubbock Centers on a regular basis. All residence halls with interior hallways are equipped with key card access controls to the exterior of the buildings. Residence hall staff (residence hall directors and/or residence hall assistants) live in residence halls.

Security cameras are located throughout each of the campuses. Cameras are not continually monitored but are used in the investigation of crimes or code violations and for routine monitoring.

Campus police and security officers work closely with the SPC maintenance department to ensure adequate lighting is maintained throughout the campus locations.

Safety in Campus Housing

SPC Residence Life provides several programs and services to maximize safety measures used in the residence halls. However, it is the responsibility of each member of the community and their guests to actively participate and observe safety protocols. This can be accomplished by being aware of your surroundings, reporting mischief or suspicious behavior, preventing the propping of doors, and not allowing other students to tailgate when entering the access card doors. Please contact SPC Student Housing for more information on student housing safety programs and services at (806) 716-2381 or housing@southplainscollege.edu.

CRIME PREVENTION AWARENESS PROGRAMS

The South Plains College community is educated about incidents of crime and the importance of reporting those crimes, especially when defined as violent. The prevention of crime is always a priority for the institution.

Students and employees alike are afforded the opportunity to learn from an array of programs designed to create a safer campus environment. Multiple departments assist in this effort, including SPC Police Department, Human Resources, Health and Wellness, Dean of Students Office, Student Life, and Residence Life.

Crime prevention and awareness programs usually begin with new student or new employee orientation sessions and are available throughout the student or employee's tenure with the College. Topics include, but are not limited to, sexual misconduct awareness and prevention, bystander intervention, active shooter awareness and response, alcohol and substance abuse awareness and prevention, the Student Code of Conduct, academic dishonesty, hazing prevention, and hate crime awareness and prevention.

Campus Assessment, Response and Evaluation (CARE) Team

The CARE Team at South Plains College was created to provide a caring, confidential program of identification to incidents that are perceived as disruptive, threatening or violent and to respond to these incidents in a manner that is suitable for protecting the South Plains College community and providing students with the greatest chance for success. Any individual who has concern for the well-being or safety of a member of the College community, or who has reason to believe that a student or employee may pose a direct threat to themselves or others, may refer him or her to the CARE Team for an individualized assessment. To refer a student or employee to the CARE Team, fill out the Concerning and/or Threatening Behavior form at <http://www.southplainscollege.edu/about/campussafety/complaints.php>.

SPC Health and Wellness Center:

Student Counseling Center (806) 716-2529

Student Health Services (806) 716-2376

Employee Assistance Program:

(806) 743-1EAP or (800)-327-0328

Code of Student Conduct & Disciplinary Referrals

Violations of the Code of Student Conduct may be reported to the Dean of Students (806) 716-2380, Dean of Lubbock Downtown Center (806) 716-4700, Executive Director of the Lubbock Career & Technical Center (806) 716-4608, the Director of the Plainview Center (806) 716-4301, or the Director of Reese Center (806) 716-4877. Reports can also be made online under the General Student Conduct Report at <http://www.southplainscollege.edu/about/campussafety/complaints.php>.

Active Shooter Awareness and Response Training

The SPC Police Department offers active shooter and response training to individual departments and to students. For more information call (806) 716-2396. Training is also available online through Vector Solutions.

Drug and Alcohol Education

Drug and alcohol education at SPC is provided in a variety of formats to reach students at several different times in the school year. In spring 2025 there were four events that had drug and alcohol education. These consisted of a Texan resource fair where drug and alcohol resources and help were advertised to students. There was one at the Lubbock Downtown Center and one held on the Levelland Campus. There was an Ask an Addict event presented where individuals were able to ask questions to people who have a history of addiction and have worked to maintain sobriety. A "Mockaritaville" event was also hosted with information on alcohol, making good choices and understanding the effects of alcohol on driving and the body. During the fall semester of 2025 six Step Up presentations were conducted. There were also two alcohol/drug prevention flyer programs completed and Health and Wellness teamed with Student Life to have a booth during back to school activities and provided resources to students about drug and alcohol prevention. In fall 2025 a Sex in the Dark Event was hosted that discussed sexual assault, sexual relationships and how drugs and alcohol impact them. Two Texan resource fairs were hosted in September 2025 (one at the Levelland Campus and one at the

Lubbock Downtown Center. Students were offered information on resources for dealing with drug and alcohol issues.

Students entering SPC have drug and alcohol awareness information and mental health information made available to them online using the Vector Solutions platform. This is offered at the same time as the mandatory training on sexual harassment, sexual assault, dating violence and stalking.

Residence Hall Programming

SPC Student Housing in conjunction with other departments on campus offer programs in the residence halls each year. Program topics include topics such as safety on campus, alcohol and drug abuse, healthy relationships, violence in relationships, and personal life management skills.

SEXUAL MISCONDUCT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING AWARENESS AND PREVENTION

South Plains College provides primary and ongoing prevention and awareness activities for students and employees. These activities promote awareness of the problems, help students and employees know warning signs of the problems and educate students as to how to prevent sexual misconduct, dating violence, domestic violence and stalking.

Before fall and spring semesters, training was completed with residence hall directors and residence hall assistants on how to handle reports of sexual assault, IPV, sexual harassment and stalking.

A brochure that addresses procedures victims should follow in the case of alleged dating violence, domestic violence, sexual assault or stalking is available. It is titled "What to Do About Sexual Violence" and can be located at <https://www.southplainscollege.edu/about/campusafety/what-to-do-about-sexual-violence.php>.

Per Texas Education Code (TEC) 51.282(c) Each postsecondary educational institution shall require each entering freshman or undergraduate transfer student to attend an orientation on the institution's sexual harassment, sexual assault, dating violence, and stalking policy before or during the first semester or term in which the student is enrolled at the institution. This mandatory training is done online through Vector Solutions.

APPLICABLE REPORTING LOCATIONS UNDER CLERY

To understand crime statistics presented in this report, it is important to understand campus geography as defined by the Clery Act. The definitions are Clery Act specific and are the same for every institution, regardless of its physical size or configuration. Only crimes specific to requirements of the Clery Act and that occurred in the following geographic areas are included. Appendix A of this document delineates these areas.

On Campus

Any building or property owned or controlled by the College within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to is educational purposes, including residence halls, and any building or property that is within or reasonably contiguous that is owned by the College but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food court or retail vendor located on campus property).

On Campus Student Housing

Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility.

Public Property

Includes thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus, but not extending beyond the second sidewalk on the opposing side of the public

property. For instance, a city street bordering campus property and the area extending to the sidewalk on the opposite side of the street are included. Any property beyond the opposing sidewalk is not applicable.

Non-Campus Buildings or Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. (Examples of non-campus buildings or property include the Wesley Foundation and the BSM.) SPCPD works with local police forces to ensure that criminal activity at these types of locations are accurately monitored and recorded.

CLERY APPLICABLE CRIMES AND OFFENSES

Similar to applicable reporting locations and geographical considerations, not every crime is reportable under the Clery Act. Therefore, the statistics contained in this report are Clery Act specific and are divided into general categories of crime: criminal offenses, sexual assault, hate crimes, violence against women, and certain arrests and referrals for disciplinary actions.

Criminal Offenses

1. Murder and non-negligent manslaughter
2. Negligent manslaughter
3. Robbery
4. Aggravated Assault
5. Burglary
6. Motor Vehicle Theft

Sexual Misconduct & Relationship Violence

1. Rape
2. Fondling
3. Incest
4. Statutory Rape
5. Domestic Violence
6. Dating Violence
7. Stalking

Hate Crimes*

1. Larceny – Theft
2. Simple Assault
3. Intimidation
4. Destruction / Damage / Vandalism of property

*Only when the commission of the offense was motivated by bias.

Certain Arrests and Referrals for Disciplinary Action

1. Weapon Violations

- Manufacture, sale or unlawful possession of deadly weapons
- Unlawfully openly carrying deadly weapons
- Unlawful use, manufacture, etc., of silencers
- Furnishing deadly weapons to minors
- Attempts to commit any of the above

2. Drug Violations

- Production, distribution, possession, or use of controlled substances

- Production, distribution, possession, or use of equipment or devices utilized in preparation or use of controlled substances
- Unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled substance or narcotic substance
- Illegally obtained prescription drugs

3. Liquor Law Violations**

- Manufacture, sale, transporting, furnishing, possessing, or intoxicating liquor
- Maintaining unlawful drinking places
- Bootlegging
- Operating a still
- Furnishing liquor to a minor or intemperate person
- Underage possession
- Using a vehicle for illegal transportation of liquor
- Drinking on a trail or public conveyance
- Attempts to commit any of the above

**By Clery Act definition, “drunkenness” and “driving under the influence” are not applicable violations and are not included in this report (i.e., Public Intoxication and Driving While Intoxicated).

ALCOHOL AND ILLICIT DRUGS

Pursuant to South Plains College policies [DH. Substance Abuse Policy](#), [FLBE. Student Conduct: Alcohol and Drug Use Policy](#) and [FLB. Student Rights and Responsibilities: Student Conduct Policy](#), the possession, use or transfer of any controlled substance on campus or at any college related function on or off campus is strictly prohibited and is illegal under both state and federal laws. Campus affiliated violators are subject to college disciplinary action, criminal prosecution, fines, dismissal, and incarceration.

South Plains College students and employees with substance abuse problems (including alcohol) create a health and safety risk for themselves and for others. Such abuses can result in a wide range of serious emotional and behavioral problems. For this reason, the college makes available to students and employees alcohol and substance abuse programs through the Health and Wellness Center and Employee Assistance Program. These programs are designed to discourage the use of illicit substances and to educate employees and students about the merits of legal and responsible alcohol consumption. For further information on these programs please contact the Health and Wellness Center or Human Resources.

Texas Drinking Laws

It is unlawful to possess or consume alcohol when under 21- years of age. It is also unlawful to sell, furnish or provide alcohol to a person under the age of 21. Laws regarding the possession, sale, consumption, or furnishing of alcohol are codified in the Texas Alcoholic Beverage Code. Specific ordinances regarding violations of alcohol laws, including driving while intoxicated, are available from the Texas Alcoholic Beverage Commission (TABC).

Minors who purchase, attempt to purchase, possess, or consume alcoholic beverages, as well as minors who are intoxicated in public or misrepresent their age to obtain alcoholic beverages face the following consequences:

- Class C misdemeanor, punishable by a fine up to \$500
- Alcohol awareness class
- 8 to 40 hours community service
- 30 to 180 days loss or denial of driver's license.

Adults and minors who give alcohol to a minor also face a stiff penalty. The punishment for making alcoholic beverages available or selling to a minor is a Class A misdemeanor, punishable by a fine up to \$4,000, confinement in jail for up to a year, or both. Additionally, the violator will have his or her driver's license automatically suspended for 180 days upon conviction.

A minor with previous alcohol-related convictions will have his or her driver's license suspended for one year if the minor does not attend alcohol awareness training that has been required by the judge.

South Plains College Alcohol Policy

In addition to state law, South Plains College policies prohibit the possession and consumption of alcohol by a student on the college campus or while representing the college on an off-campus trip or activity. This includes individuals 21 and older. Individuals, organizations, or groups violating alcohol or substance policies or laws may be subject to sanctions by the College or may be ticketed or arrested by the South Plains College Police Department.

No employee shall possess, use, transmit or attempt to possess, use, or transmit or be under the influence of or impaired by (legal intoxication not required) alcohol or any alcoholic beverage on any property controlled by the college district.

Related Policies:

[FLB – Student Rights and Responsibilities: Student Conduct](#)

[DH –Employee Standards of Conduct](#)

SEX AND GENDER-BASED DISCRIMINATION, HARASSMENT AND VIOLENCE

South Plains College Policies DIAA, DIAB, FFDA and FFDB prohibit sex and gender-based discrimination, harassment, and violence, including acts of sexual assault, dating and domestic violence, and stalking, which may also constitute crimes. While college policy uses different standards and definitions than Texas law, sex and gender-based incidents often overlap with the crimes of rape, sexual assault, stalking, dating violence, and domestic violence.

Acts of violence and harassment based on sex or gender, including sexual orientation, gender identity, and gender expression, may also constitute crimes. Individuals who have experienced incidents involving one or more of these behaviors are protected by federal laws, specifically Title IX, and the Clery Act, which mandates the contents of this report.

WHAT IS TITLE IX?

Under the United States Code of Federal Regulations, Title IX states that, “No person in the United State shall, on behalf of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.” 20 USCA §1681. Members of the South Plains College (SPC) community, guests and visitors have the right to be free from all forms of gender and sex-based discrimination, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. The sexual orientation and/or gender identity of individuals engaging in sexual activity is not relevant to allegations under this policy.

All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. SPC believes in a zero tolerance policy for gender-based misconduct. When an allegation of misconduct is brought to an appropriate administration’s attention, and a responding party is found to have violated this policy, serious sanctions will be used to reasonably ensure that such actions are never repeated.

Any person found responsible for violating the policy on Sexual Misconduct will face a recommended sanction ranging from warning to expulsion or termination, depending on the severity of the incident, and taking into account any previous disciplinary violations. The decision-making body reserves the right to broaden or lessen any range of recommended sanctions in the case of serious mitigating circumstances or egregiously offensive behavior. Neither the initial hearing officers nor any appeals body or officer will deviate from the range of recommended sanctions unless compelling justification exists to do so.

Title IX and Sexual Misconduct Reporting

Who can you report to?

All SPC employees, with some limited exceptions, are expected to report actual or suspected discrimination or harassment to the Title IX or Deputy Title IX Coordinator.

Confidential Reporting

An individual who seeks completely confidential assistance may do so by speaking with professionals who have legally protected confidentiality. On campus, confidential reports may be made to licensed health care professionals in Student Health, 806-716-2376 or licensed mental health professionals in Health and Wellness, 806-716-2529. Information shared with these resources will remain confidential and will not be shared with SPC or anyone else without express, written permission of the individual seeking services unless required by law or court order.

College Reporting Requirement

In the event that sex or gender-based discrimination, harassment, or violence or the crimes of sexual assault, stalking, dating violence, or domestic violence do occur, SPC takes the matter very seriously.

SPC employs supportive and protective measures such as no contact orders or emergency removal in cases in which a violence risk assessment indicates such action is warranted.

If a student is accused of sex or gender-based discrimination, harassment, or violence, they are subject to action in accordance with Policies FFDA and FFDB. A student wishing to officially report such an incident may do so by contacting the Title IX administrators below.

Anyone with knowledge about sex- or gender-based discrimination, harassment, or violence, or the crimes of rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence is encouraged to report it immediately to SPC Police at 806-716-2396 or online at <http://www.southplainscollege.edu/referral/>.

Supportive and protective measures for individuals who have experienced these incidents are available from the campus whether the individual chooses to report to local and/or campus law enforcement, and irrespective of whether the individual pursues a formal complaint through the College resolution process.

Reporting to Law Enforcement

It is the policy of SPC not to notify local/campus law enforcement when sex or gender-based discrimination, harassment, or violence occurs, unless a Complainant wishes or there is an emergency threat to health or safety.

Complainants have the option to notify law enforcement directly, or to be assisted in doing so by campus authorities. If requested, campus officials can facilitate reporting to campus or local law enforcement but may also respect a Complainant's request not to do so.

Title IX Coordinator

Vice President for Student Affairs
Student Services Building - Levelland Campus
Dr. Stan DeMerritt
806-716-2360
sdemerritt@southplainscollege.edu

Deputy Title IX Coordinators

Dean of Students
Dr. Lynne Cleavinger
806-716-2380
lclevinger@southplainscollege.edu

Dean of Lubbock Downtown Center
Dr. Kara Martinez
806-716-4700
kmartinez@southplainscollege.edu

Director of Human Resources
Robyn Reaves

806-716-2111

rreaves@southplainscollege.edu

Director of the Plainview Center

Morgan Keener

806-716-4330

mkeener@southplainscollege.edu

Executive Director of the Lubbock Career & Technical Center

Natalie Osuna

806-716-4608

nosuna@southplainscollege.edu

Dean of Health Professions/Director of Reese Center

Dr. Jacob Braddock

806-716-4877

jbraddock@southplainscollege.edu

It is highly encouraged that you speak with one of the above administrators, even if you are unsure whether you want to file a formal report.

Related Policy

[*DIAA Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence*](#)

[*DIAB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics*](#)

[*FFDA Freedom from Discrimination Harassment, and Retaliation: Sex and Sexual Violence*](#)

[*FFDB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics*](#)

IMMEDIATE CARE AND PRESERVATION OF EVIDENCE

If you experience sex- or gender-based discrimination, harassment, or violence; or incidents of rape, acquaintance rape, sexual assault, sexual harassment, stalking, dating violence, or domestic violence, some or all of these safety suggestions may guide you after an incident has occurred:

Go to a safe place and speak with someone you trust. Tell this person what happened. If there is any immediate danger, call 911.

Consider securing immediate professional support (e.g., counseling, victim advocacy, medical services, etc.) to assist you in the crisis.

If you are on campus during regular business hours, you may go to the Health and Wellness Center or Student Health for support and guidance. These are both confidential resources. After regular business hours, or in any situation where an individual wishes, local resources are also available and may be able to provide confidential assistance. Voice of Hope is available at 806-763-RAPE.

For your safety and well-being, immediate medical attention is encouraged. Further, being examined as soon as possible, ideally within 120 hours, is important in the case of rape or sexual assault. Sexual Assault Nurse Examiners are available at University Medical Center and Voice of Hope, the Health and Wellness Center or SPC Police can assist in arranging for the exam; however, you can go to University Medical Center and they will ensure you receive proper care. The hospital will arrange for a specific medical examination at no charge or can work with you to arrange state reimbursement.

To preserve evidence, it is recommended that you do not bathe, shower, douche, eat, drink, smoke, brush your teeth, urinate, defecate, or change clothes before receiving medical attention. Even if you have already taken any of these actions, you are still encouraged to have prompt medical care, and evidence may still be recoverable.

Typically, if police are involved or will be involved, they will obtain evidence from the scene, and it is best to leave things undisturbed until their arrival. They will gather bedding, linens or unlaundered clothing, and any other pertinent items that may be used for evidence. It is best to allow police to secure items in evidence containers, but if you are involved in transmission of items of evidence, such as to the hospital, secure them in a clean **paper** bag or clean bedsheet to avoid contamination.

If you have physical injuries, photograph or have them photographed, with a date stamp on the photo.

Record the names of any witnesses and their contact information. This information may be helpful as proof of a crime, to obtain an order of protection, or to offer proof of a campus policy violation.

Try to memorize details (e.g., physical description, names, license plate number, car description, etc.), or even better, write notes to remind you of details, if you have time and the ability to do so.

If you obtain external orders of protection (e.g., restraining orders, injunctions, protection from abuse), please notify SPC Police or the campus Title IX Coordinator so that those orders can be observed on campus.

Even after the immediate crisis has passed, consider seeking support from the Health and Wellness Center and/or Voice of Hope.

Contact the SPC Dean of Students (806-716-2380) if you need assistance with SPC related concerns, such as no-contact orders or other supportive measures. The Title IX Coordinator or Deputy Coordinators will also assist in any needed advocacy for students who wish to obtain protective or restraining orders from local authorities. SPC is able to offer reasonable academic supports, changes to living arrangements, transportation resources or modifications, safety escorts, no contact orders, counseling services access, and other supports and resources as needed by a victim. SPC is able to offer information about legal assistance, visa/immigration assistance, and student financial aid considerations for victims.

Process Rights

A summary of rights, options, supports, and procedures, in the form of this document, is provided to all Complainants, whether they are students, employees, guests, or visitors.

When appropriate upon receipt of a formal complaint, the Title IX Coordinator will initiate a prompt, fair, and impartial process, commencing with an investigation, which may lead to the imposition of sanctions for a Respondent based upon a preponderance of evidence (what is more likely than not).

Procedures detailing the investigation and resolution processes of the College can be found in Policy FH. The Title IX Coordinator is ultimately responsible for assuring in all cases that the behavior is brought to an end, the College acts to reasonably prevent its recurrence, and the effects on the Complainant and the community are remedied.

All parties are entitled to a process which:

- Is prompt, fair, and impartial from initial investigation to final result, including being:
 - Completed within reasonably prompt timeframes, including allowing for the extension of timeframes for good cause with written notice to the parties of the delay and the reason for the delay;
 - Conducted in a manner that is consistent with the institution's policies and transparent to the parties;
 - Given timely notice of meetings at which the parties (one or all) may be present;
 - Given timely provision to the parties and any appropriate officials of equal access to any information that will be used during informal and formal disciplinary meetings and hearings; and is
 - Conducted by officials who do not have a conflict of interest or bias for or against the any of the parties
- Is conducted by administrators who, at minimum, receive annual training on:
 - Issues related to dating violence, domestic violence, sexual assault, and stalking; and
 - How to conduct an investigation and hearing process the protects the safety of the parties and promotes accountability
- Allows all parties the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice

- Does not limit the choice of advisor or presence for any party in any meeting or institutional disciplinary proceeding; however, the institution may establish regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to all parties
- Provides for simultaneous written notification to all parties of:
 - The result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking;
 - The institution's procedures for the parties to appeal the result of the institutional disciplinary proceeding, if such procedures are available;
 - Any change to the result; and
 - When such results become final
- Prohibits retaliation

Process Outcomes

For offenses including sex or gender-based discrimination, harassment, and violence, which typically include the crimes of domestic violence, dating violence, sexual assault, and stalking, sanctions range from warning to expulsion. These sanctions include warning or reprimand, referral to Health & Wellness, campus restrictions, community service, removal from college housing, disciplinary probation, and disciplinary suspension or expulsion.

Serious and violent incidents and acts of sexual assault usually result in suspension, expulsion, or termination of employment.

Knowingly providing false or misleading information to investigators can result in additional consequences under the Student Code of Conduct.

Training

The Title IX Coordinator is also responsible for assuring that training is conducted annually for all institution-provided advisors, investigators, decision-makers, and appeal decision-makers involved in the resolution of formal complaints through a process which ensures the safety of all parties and promotes accountability.

Training will focus on sexual assault, domestic violence, dating violence, stalking, sexual harassment, retaliation, and other behaviors that can be forms of sex or gender-based discrimination, harassment, or violence covered by Title IX and Clery Act.

Recordkeeping and Privacy

College records of investigations and resolutions are maintained in privacy in accordance with the institution's record retention policy for a minimum of seven years. Information is shared internally between administrators who need to know in order to complete their job duties.

When information must be shared to permit the investigation to move forward, the parties will be informed. Privacy of the records specific to the investigation is maintained in accordance with Texas law and the federal FERPA statute. Any public release of information needed to comply with the open crime logs or timely warning provisions of the Clery Act will not include the names of Complainant or information that could easily lead to a Complainant's identification.

Additionally, the College maintains privacy in relation to any supportive measures afforded to a Complainant, except to the extent necessary to provide the supportive measures. Typically, if faculty members or administrators are asked to provide supportive measures for a specific student, they are told that such measures are necessary under Title IX or the Clery Act, but they are not given any details of the incident, or what kind of incident it is.

Irrespective of state law or public records access provisions, information about Complainants is maintained privately in accordance with Title IX and FERPA.

In any complaint of sex or gender-based discrimination, harassment, or violence covered under Title IX and/or the Clery Act, the Complainant and Respondent are entitled to the same opportunities for a support person of their choice throughout and to fully participate in the process, including any meeting, conference, hearing, appeal, or other procedural action.

The role of Advisors is described in detail in Policies DIAA, DIAB, FFDA, FFDB and corresponding procedures. The parties will receive written notification of the allegations as well as any hearing outcome; they will also be afforded opportunities to review and respond to the investigation report before it is finalized and again before a hearing.

Delivery of written notifications to the parties will occur simultaneously (without undue delay between notifications). All parties will be informed of the College's appeal processes, and their rights to exercise a request for appeal. Should any change in outcome occur prior to finalization, all parties will be timely informed in writing, and will be notified when the results of the resolution process become final.

Retaliation

Both Title IX and the Clery Act provide protections for whistleblowers who bring allegations of non-compliance with the Clery Act and/or Title IX to the attention of appropriate campus administrators.

The College does not retaliate against those who raise concerns of non-compliance. Any concerns should be brought to the immediate attention of the campus Title IX Coordinator and/or to officials of the U.S. Department of Education.

Related Policy

[DIAA Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence](#)

[DIAB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics](#)

[FFDA Freedom from Discrimination Harassment, and Retaliation: Sex and Sexual Violence](#)

[FFDB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics](#)

REPORTING CRIMES

All students and visitors are encouraged while employees are required to **promptly** report all crimes and public safety related incidents to the South Plains College Police Department (SPCPD) or applicable law enforcement agency. Doing so ensures prompt and efficient response to incidents of crime and helps to preserve important evidence needed to ensure a successful investigation and prosecution of offenders.

To report a crime that has just occurred or is in progress:

- Dial 9-1-1 (emergencies only)

Dialing of a pre-code such as 7-911 or 9-911 is not required for outgoing 911 calls from campus phones. Just Dial 9-1-1

To report non-emergencies:

- Levelland SPCPD: (806) 891-8883
- Reese SPCPD: (806) 893-5705
- Lubbock Downtown Center SPCPD: (806) 893-9155
- Lubbock Career & Technical Center SPCPD: (806) 241-1516
- Dean of Students: (806) 716-2380
- Dean of Lubbock Downtown Center: (806) 716-4700
- Director Lubbock Career & Technical Center: (806) 716-4608
- Dean of Health Professions/Director of Reese Center: (806) 716-4877

In addition to law enforcement, students can report crimes and misconduct to Responsible Employees, Campus Security Authorities, the Dean of Students, Residence Hall Directors, or anyone within the South Plains College community who is in a position to assist you.

Reporting to the College vs. Law Enforcement

Some instances of misconduct may also constitute a violation of state, federal, or local law. It is **always** the student's or employee's option to report misconduct to the College, to local law enforcement, or to both. SPC administrators are happy to assist in making a report to law enforcement and will even accompany the victim if he or she wishes. Reporting to SPCPD can lead to criminal charges and prosecution.

Employee Grievances

An employee having a grievance should submit the grievance to the Director of Human Resources within 30 business days from the date of the action giving rise to the grievance. Prior to the filing of a written complaint, the employee is encouraged to visit with the respondent's department chairperson or supervisor, and reasonable effort should be made to resolve the problem or complaint. For additional information contact the Director of Human Resources at 806-716-2111.

False Reports

Under Section 42.06 of the Texas Penal Code, it is a state jail felony for an individual to knowingly initiate, communicate or circulate a report of a present, past, or future bombing, fire, offense, or other emergency that the individual knows is false, involves a public or private institution of higher education, and would: Cause action by an official or volunteer agency organized to deal with emergencies; place a person in fear of imminent serious bodily injury; or prevent or interrupt the occupation of a building, room, place of assembly, place to which the public has access, or aircraft, automobile, or other mode of conveyance.

REPORTING CRIMES: MANDATORY REPORTING, CAMPUS SECURITY AUTHORITIES AND RESPONSIBLE EMPLOYEES

Responsible Employees versus Campus Security Authorities

The term "Campus Security Authority" (CSA) is used by the Clery Act to indicate someone who collects crime reports and who holds a particular capacity within the College. This includes but is not limited to campus police, a person with responsibility for campus security (kiosk guards, event security, or student escorts), or an official who has significant responsibility for students and campus activities (such as student housing, student conduct, athletics, and student organizations).

"Responsible Employees" is a term used by Title IX related to the concept of notice of sex/gender discrimination or harassment. All employees of South Plains College, with the exception of Confidential Employees listed below, are considered Responsible Employees and have a duty to report incidents of sexual assault or sexual harassment.

Employees such as counselors, physicians, and nurses who are clinical and/or mental health professionals acting in their professional role in the provision of services within the scope of his or her license or certification are not subject to mandatory reporting requirements. These employees are encouraged to provide students with information and guidance regarding college reporting options and available student resources but will not report or otherwise refer instances of sexual harassment/misconduct to college administrators without the disclosing student's express permission.

Reports to CSA's and Responsible Employees

Under Clery, a crime is "reported when it is brought to the attention of a campus security authority or local law enforcement personnel by a victim, witness, or other third party or even offender, regardless if the individual is involved in the crime, reporting the crime, or is associated with the institution."

If a campus security authority receives the crime information and believes it was provided in good faith, he or she should document it as a crime report. In "good faith" means there is a reasonable basis for believing that the information is not simply a rumor or hearsay. That is, there is little or no reason to doubt the validity of the information. CSA's are required to forward a CSA Incident Report Form to the SPCPD allegations of Clery Act crimes that he or she concludes were made in good faith.

Under Title IX, the College must take immediate action when "notice" of sexual harassment/misconduct is received. Responsible employees have a mandatory reporting obligation when they know, or reasonably should know, about an incident of alleged sexual harassment, sexual violence, or other form of sexual misconduct. When a responsible employee becomes aware of an incident, he or she is to immediately contact the Dean of Student's office, the deputy Title IX coordinator(s), or the Title IX coordinator and provide all known details.

Confidentiality and Confidential Reporting

South Plains College is committed to ensuring confidentiality during all stages of the student conduct process. If students are unsure whether they want to involve family or friends, and are not yet certain whether they want to report to the police or the College, there are resources available, both on and off campus, that offer confidential assistance and support.

If a student discloses an incident to a Campus Security Authority (CSA) or responsible employee with the condition of remaining anonymous and/or confidential, the CSA or responsible employee must still forward the Clery crime statistics and/or report the existence of a Title IX incident to college officials who will maintain requests for confidentiality. However, if the circumstances indicate there is a continuing threat to either the victim or the campus community, the responsible official will contact law enforcement to ensure campus community safety.

All reports of misconduct will be maintained with the highest possible level of confidentiality. The information, once referred, will still remain private and will be shared only with those administrators who have a legitimate educational need to know, in order to best assist and support the student. Once the appropriate administrators have been notified of the incident, the college will provide resources and support, promptly investigate, and equitably resolve the allegation according to established college procedures, unless the student requests that no action be taken.

South Plains College does not tolerate retaliation and takes all available steps to prevent its occurrence; any retaliatory threats or actions will be addressed promptly and effectively.

Related Policy

[DIAA Freedom from Discrimination, Harassment, and Retaliation: Sex and Sexual Violence](#)

[DIAB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics](#)

[FFDA Freedom from Discrimination Harassment, and Retaliation: Sex and Sexual Violence](#)

[FFDB Freedom from Discrimination, Harassment, and Retaliation: Other Protected Characteristics](#)

EMERGENCY NOTIFICATION

Emergency Notification Procedures

South Plains College adheres to the precepts of the National Incident Management System (NIMS) and the Incident Command System (ICS). SPC's Crisis Management Plan coheres to the framework set forth in Presidential Policy Directive (PPD) eight, published March 30, 2011. PPD eight establishes a framework of five interconnected phases of emergency management planning: Prevention, Protection, Mitigation, Response, and Recovery.

South Plains College personnel evaluate any imminent threats they become aware of with emergency response expertise. Any individual in any one of these positions is authorized and has the duty to **without delay** issue the appropriate emergency notification(s):

- South Plains College Police Senior Command Staff
- Dean of Students
- Vice President for Student Affairs
- Dean of SPC Lubbock Downtown Center
- Director of Lubbock Career & Technical Center
- Director of Plainview Center
- Dean of Health Professions

In the event that a threat, notwithstanding an imminent threat, is such that time allows for consultation with others, responsible authorities should notify and consult with one or more of the following personnel:

- South Plains College Police Senior Command Staff
- South Plains College President
- South Plains College Director of Marketing and Communications

Emergency Response Methods

Emergency Notification & Timely Warnings will be distributed in a manner likely to reach the entire campus community using the most expedient method(s) available beginning with distribution to the building or area most affected by the threat. Notifications may be made using any or all of the following means:

- Verbal announcements
- ENS text messaging
- ENS email
- ENS voicemail
- Fire Alarm Systems
- Police Unit Public Address Systems
- SPC Webpage
- Telephone
- Issuance of press statements or releases to members of the media
- Social Media
- Any other means that may be an effective tool for reaching those who might be at risk

System Testing Policies and Procedures

In accordance with Texas Education Code Section 51.217 and United States Public Law 110-315 Title IV, South Plains College schedules and executes at least one test of SPC's emergency response and evacuation procedures annually. The tests are in the form of one of the following: a mandatory emergency drill, tabletop, functional, or full- scale exercise. The tests, at a minimum include testing of procedures for immediate emergency notifications of threats. All tests conducted are followed up by an "after action review," the purpose of which is to determine which procedures we need to sustain and how we need to refine or improve emergency response, evacuation and emergency notification procedures.

For more information regarding SPC's emergency notification procedures please visit Safety and Health tab on MySPC <http://www.southplainscollege.edu/about/campusafety/emergencyprocedures.php>.

TIMELY WARNINGS

South Plains College realizes that situations may arise that warrant the issuance of a timely warning for events that do not meet the elements of an emergency, such as routine criminal offenses that are likely to reoccur based upon known facts.

The South Plains College Police Department has the responsibility to provide timely warnings to the campus community about reported crimes in a manner that will aid in the prevention of similar offenses.

The Decision to Issue a Timely Warning

A warning will be issued when the following crimes occur and applicable criteria has been met: criminal homicide, robbery, aggravated assault, burglary, motor vehicle theft, arson, domestic violence, dating violence, stalking, or any of the above mentioned crime if the offender was motivated by bias, or any other crime or situation that poses a threat to the public health or safety of the campus community.

The South Plains College Police Department, Chief of Police, or a designee, is responsible for making the decision to issue a timely warning and will, on a case-by-case basis, determine the content and appropriate distribution method to ensure the persons at risk are notified.

Determining Whether a Continuing Threat Exists

South Plains College will continue to alert the community until the threat of harm has ceased. The determination of whether a reported crime presents a continuing threat to the college will be decided on a case-by-case basis in light of all of the facts surrounding a crime, including but not limited to: the nature of the crime, the continuing danger to the campus community, and the possible risk of compromising law enforcement efforts.

Content of the Warning

Any warning issued to the campus community will contain sufficient information about the nature of the threat to enable recipients to take action to protect themselves. While law enforcement may need to keep some facts confidential to avoid compromising an investigation, information to be issued in a timely warning includes but is not limited to:

1. A succinct statement of the incident.
2. Areas of campus the College advises students and employees to avoid, if applicable.
3. Possible connections to previous incidents, if applicable.
4. Physical description of at-large suspect, if available.
5. Composite drawing of the suspect, if available.
6. Date and time the warning was released.
7. Crime Prevention or personal safety tips.
8. Other relevant and important information.

GET THE MESSAGE

ENS Alerts:

Review and update your phone numbers and email addresses to insure you receive emergency notifications. To do this, go to southplainscollege.edu and log into the portal and click on Texan Connect, User Account, and User Profile.

Social Media Alerts:

Facebook: <https://www.facebook.com/southplainscollege>

X: @SouthPlainsCollege

MISSING STUDENTS: THE 24 HOUR RULE

The Higher Education Opportunity Act of 2008 set forth requirements for educational institutions in regards to reporting, investigating, and making emergency notifications for any currently enrolled student living on campus who is believed to be missing.

Although students are under no obligation to notify the college of plans to spend time away from their residence, a student who resides in on-campus housing at South Plains College, or lives in temporary accommodations while attending official college events, will be presumed to be missing when his or her reported absence is found to be inconsistent with established patterns of behavior and the deviation cannot be readily explained.

Additionally, any reported absence of 24 hours, or an absence of less than 24 hours wherein there exists possible evidence of foul play, will result in the same presumption. Campus officials, including law enforcement, the student's parent, guardian and/or designated confidential emergency contact person, will be notified.

Confidential Emergency Contact

Upon moving into an on-campus housing facility, South Plains College will provide each student an opportunity to register a confidential emergency contact who will be notified if he or she is reported missing.

A record containing information about the confidential contact person will be maintained by the student's residence hall director. This information will only be shared with authorized campus officials or law enforcement personnel in furtherance of a missing person investigation, and is otherwise exempt from disclosure.

Students with prior knowledge of a planned absence are encouraged to register a confidential contact and keep them informed about their whereabouts. This will allow college officials and law enforcement to quickly determine their status should they be reported missing.

Whenever possible, SPC will make every effort to protect an adult student's privacy by utilizing their registered confidential contact. However, College officials reserve the right to notify a student's parents, or anyone else deemed necessary in order to ensure the student's health and safety.

Action Plan

SPC Police, the residence hall director, the Dean of Students, or the Associate Dean of Students shall be notified immediately whenever any member of the campus community receives a report that a student is missing. If not reported directly to SPC Police, any missing student report shall be referred immediately to the SPC police department.

Within 24 hours of the determination that the student is missing, SPC Police or the Dean of Students will notify the emergency contact person and, in the case of students under the age of 18, the custodial parent/guardian, that the student is believed to be missing.

If the student is under 18 years of age and not emancipated, in addition to notifying any additional contact person designated, the custodial parent or guardian will be notified within 24 hours of the determination that the student is missing.

Local law enforcement agencies within appropriate jurisdictions will be notified that the student has been reported missing and request assistance in locating the student.

Information regarding missing residential students will be initiated and verified by SPC law enforcement and pertinent information disseminated through the College's Office of Marketing and Recruitment, unless other arrangements are warranted. All inquiries to the College regarding missing students, or information provided to any individual at the College about a missing student, shall be referred to the College's Office of Marketing and Recruitment, who may refer such inquiries and information back to SPC law enforcement personnel.

Once a report of a missing person is received, should the circumstances surrounding the missing person indicate other members of the campus community are in danger, the Chief of Police may disseminate a campus wide "timely warning".

AFTER A CRIME HAS BEEN COMMITTED

Student Disciplinary Investigation and Procedures

The SPC Student Guide, the Faculty Handbook, the Student Conduct and Discipline Policy, and the Equal Opportunity, Harassment and Nondiscrimination Policies and Procedures outline the prompt, fair, and impartial process used by the College. This step-by-step process from intake to resolution is conducted by trained investigators and student conduct officers.

Investigators and Student Conduct Officers

Investigators, student conduct officers, student conduct committees, and other staff receive training annually on issues related to sexual violence, domestic violence, dating violence, and stalking that protect the victim and promote accountability. Trainings include in-person Title IX and Investigator Training from the Association of Title IX Administrators, trauma-informed interview procedures from experts with Voices of Hope/Lubbock Rape Crisis Center, and other webinars, case studies, and readings.

Remedial Measures

The College will take immediate action to eliminate hostile environments, prevent reoccurrence, and address any effects on the complainant and community prior to the initiation of formal investigation and/or formal conduct procedures. Regardless of whether the student or employee chooses to report the crime to the campus or local police, these immediate steps will be taken to minimize the burden on the Complainant while respecting due process rights of the Respondent.

Remedies for students may include, but are not limited to counseling services, victim's advocate assistance, modifications to on-campus housing, modifications to parking permissions, transportation coordination, and modifications to academic schedules. Remedies will be evaluated on a case-by-case basis.

Results Disclosure and Possible Sanctions

After the case has been reviewed by the Dean of Students, the possible outcome for offenses are warning/reprimand , referral to Health & Wellness, college restrictions, community service, removal from college housing, disciplinary probation, disciplinary suspension or expulsion from the College. Explanation of possible sanctions can be found in the SPC Student Guide.

Both the Complainant and the Respondent will be afforded the same opportunities throughout the investigation and at the conclusion of the investigation, must be informed of the outcome of the proceeding concerning the offense, consistent with the provisions of the Family Education Rights and Privacy Act of 1974.

The Complainant involved in an incident of non-consensual sexual contact/intercourse, sexual exploitation, sexual harassment, stalking, or intimate partner / relationship violence has an absolute right to be simultaneously informed of the outcome, the rationale for that outcome, and any sanctions that may result. The Complainant will be informed in writing, without condition or limitation, and without substantial delay between notifications to each party.

Appeal Procedures

Appeal guidelines for Title IX issues fall under Policy FH and are outlined specifically. These guidelines apply for employees and students.

Employee Disciplinary Investigation and Procedures

Once a signed grievance form is received by the Director of Human Resources, an investigation may be conducted by that office and the appropriate administrative officers including, in the case of grievances involving gender discrimination, notification to the Title IX coordinator and the appropriate deputy coordinator.

The investigation will be based upon a preponderance of the evidence and may consist of the review of the grievance and any supporting documentation, examination of other relevant documentation, and interviews with relevant individuals. The extent of the investigation and its procedures will be determined by and at the discretion of the Human Resources Office.

Employee Remedial Measures

During the pendency of the investigation, the Human Resources office will confer with appropriate administrators so that the College may provide interim remedies intended to address the short-term effects of discrimination, harassment, and/or retaliation.

Related Policies:

[*FLB – Student Conduct and Discipline*](#)

[*DGBA – Personnel-Management Relations: Employee Grievances*](#)

[*DL- Employee Performance*](#)

VICTIM RESOURCES

<u>Women's Protective Services of Lubbock</u> (806) 747-6491 or 1 (800) 736-6491 <i>Free and confidential nonprofit organization specializing in advocacy for women, men, and children who have experienced domestic violence.</i> http://www.wpslubbock.org/	<u>Voice of Hope Lubbock Rape Crisis Center</u> (806) 763-3232 / (806) 763-7273 <i>Crisis intervention, support, and follow-up for survivors of sexual assault and family members. They provide 24 hour crisis hotline, 24 hour medical accompaniment, counseling and many other services free of charge to victims.</i> http://www.voiceofhopelubbock.org/
<u>Covenant Medical Center Emergency Room</u> 3615 19 th Street, Lubbock, TX 79410 <i>Emergency health care and forensic examinations within 120 hours of sexual assault</i> http://www.covenanthealth.org/	<u>University Medical Center Emergency Room</u> 602 Indiana Avenue, Lubbock, TX 79415 <i>Emergency health care and forensic examinations within 120 hours of sexual assault</i> http://www.umchealthsystem.com/
<u>Health and Wellness Center</u> (806) 716-2529 <i>Provides short term counseling and consultation to students who are experiencing emotional and psychological difficulties. Prevention and wellness education and programming for SPC, including alcohol & other drugs, healthy relationships, LGBTQ resources, suicide prevention, conflict resolution services, and victim advocate services.</i>	<u>Student Health Services</u> (806) 716-2576 <i>Provides follow-up medical care for students enrolled in at least 6 hours on the Levelland Campus</i>
<u>Dean of Students</u> (806) 716-2380 <i>Oversees the Code of Student Conduct. File Code of Conduct reports here or submit an online report at http://www.southplainscollege.edu/referral/</i>	<u>Associate Dean of Students</u> (806) 716-2381 <i>Requests for room changes and support for students in the residence halls.</i>
<u>South Plains College Police Department</u> (806) 716-2396 <i>File a criminal report if incident occurred on the SPC campus.</i>	<u>Lubbock Police Department</u> (806) 775-2865 <i>File a criminal report if incident occurred off-campus in Lubbock.</i> https://lubbock.casenumbr.com/ or https://ci.lubbock.tx.us/departments/police-department/reports-and-forms
<u>Levelland Police Department</u> (806) 894-6164 <i>File a criminal report if incident occurred off-campus in Levelland.</i>	<u>Absences Related to Student Illness, Injury, or Emergency</u> (806) 716-2380 <i>Students should notify the Dean of Students.</i>

REGISTERED SEX OFFENDERS

The SPC Police Department is the “authority for campus security” for South Plains College. Therefore, in compliance with the Texas Code of Criminal Procedure Article 62.153 any sex offender who is employed, carries on a vocation, or is a student at South Plains College will report that fact to the SPC Police Department no later than:

- the seventh day after the date on which the person begins work or attends school **OR**
- the first date the person is allowed to register, **whichever of the two is later.**

Additionally, any sex offender described above shall notify the SPC Police Department not later than the seventh day after the date of termination of the person's status as a worker or student at SPC.

Once the SPC Police Department is notified, students may be required by the Dean of Students or their designated school official to participate in a meeting outlining conduct expectations while attending the college.

Those seeking employment at SPC will disclose their status during the application process and may be required to participate in a meeting with the Director of Human Resources to outline conduct expectations while employed at the college.

For more information, please contact the SPC Police Department police@southplainscollege.edu or at (806) 716-2396. **Be aware that simply calling, leaving voicemail, or emailing alone does not meet the requirements for sex offender registration.**

In accordance with Texas Code of Criminal Procedure Article 62.009, SPC is not mandated to release a listing of students or personnel who have notified the SPC Police Department of their status as a registered sex offender. South Plains College is not liable under any law for damages arising from the conduct of others for not publishing this information.

Public listing of registered sex offenders can be found on Texas Public Sex Offender website at:

<https://publicsite.dps.texas.gov/SexOffenderRegistry>

2025 SOUTH PLAINS COLLEGE CRIME STATISTICS

The tables appearing on the following page(s) contain statistics constructed using data from documents acquired, maintained and reviewed by the SPC Police Department, Dean of Students, Dean of the Reese Center, Director of the Plainview Center, Human Resources Office, General Counsel, designated Campus Security Authorities (CSAs), Responsible Employees, and cooperating external law enforcement agencies.

Data is separately represented for the current reporting year as well as the three most recent reporting years for comparison.

Table 1	Criminal Offenses Reporting 2023-2025 – Levelland Campus
Table 2	VAWA Offenses Reporting 2023-2025 – Levelland Campus
Table 3	Arrests and Disciplinary Referral Reporting 2023-2025 – Levelland Campus
Table 4	Hate Crime Offenses Reporting 2023-2025 – Levelland Campus
Table 5	Criminal Offenses Reporting 2023-2025 – Reese Center
Table 6	VAWA Offenses Reporting 2023-2025 – Reese Center
Table 7	Arrests and Disciplinary Referral Reporting 2023-2025 – Reese Center
Table 8	Hate Crime Offenses Reporting 2023-2025 – Reese Center
Table 9	Criminal Offenses Reporting 2023-2025 – Plainview Center
Table 10	VAWA Offenses Reporting 2023-2025 – Plainview Center
Table 11	Arrests and Disciplinary Referral Reporting 2023-2025 – Plainview Center
Table 12	Hate Crime Offenses Reporting 2023-2025 – Plainview Center
Table 13	Criminal Offenses Reporting 2023-2025 – Lubbock Career & Technical Center
Table 14	VAWA Offenses Reporting 2023-2025 – Lubbock Career & Technical Center
Table 15	Arrests and Disciplinary Referral Reporting 2023-2025 – Lubbock Career & Technical Center
Table 16	Hate Crime Offenses Reporting 2023-2025 – Lubbock Career & Technical Center
Table 17	Criminal Offenses Reporting 2023-2025 – Lubbock Downtown Center
Table 18	VAWA Offenses Reporting 2023-2025 – Lubbock Downtown Center
Table 19	Arrests and Disciplinary Referral Reporting 2023-2025 – Lubbock Downtown Center
Table 20	Hate Crime Offenses Reporting 2023-2025 – Lubbock Downtown Center

Table 1 – Criminal Offenses Reporting 2023-2025 – Levelland Campus

Criminal Offenses Reporting Table - Levelland Campus						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
MURDER/NON-NEGLIGENT MANSLAUGHTER	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
MANSLAUGHTER BY NEGLIGENCE	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
RAPE	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
FONDLING	2025	1	1	0	0	
	2024	0	0	0	0	
	2023	3	2	0	0	
INCEST	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
STATUTORY RAPE	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
ROBBERY	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
AGGRAVATED ASSAULT	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
BURGLARY	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
MOTOR VEHICLE THEFT	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
ARSON	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	

Table 2 – VAWA Offenses Reporting 2023-2025 – Levelland Campus

VAWA Offenses Reporting Table - Levelland Campus						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
DOMESTIC VIOLENCE	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
DATING VIOLENCE	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	2	1	0	0	
STALKING	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	

Table 3 – Arrests and Disciplinary Referral Reporting 2023-2025 – Levelland Campus

Arrests and Disciplinary Referrals Reporting Table - Levelland Campus						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	1	0	0	0	
	2024	0	0	0	0	
	2023	0	0	0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	1	0	0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2025	0	0	0	0	
	2024	1	1	0	0	
	2023	1	1	0	0	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2025	14	8	0	2	
	2024	16	14	0	0	
	2023	17	14	0	0	
ARRESTS: LIQUOR LAW VIOLATIONS	2025	0	0	0	0	
	2024	0	0	0	0	
	2023	11	11	0	0	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2025	28	28	0	0	
	2024	44	39	0	0	
	2023	57	57	0	0	

Table 4 -- Hate Crime Offenses Reporting 2023-2025 – Levelland Campus

Hate Crime Offenses Reported -- Levelland Campus	
2025	No hate crimes were reported.
2024	No hate crimes were reported.
2023	No hate crimes were reported.

Table 5 – Criminal Offenses Reporting 2023-2025 – Reese Center

Criminal Offenses Reporting Table - Reese Center							
OFFENSE	YEAR	GEOGRAPHIC LOCATION					
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY		
MURDER/NON-NEGLIGENT MANSLAUGHTER	2025	0	N/A	0	0		
	2024	0		0	0		
	2023	0		0	0		
MANSLAUGHTER BY NEGLIGENCE	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
RAPE	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
FONDLING	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
INCEST	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
STATUTORY RAPE	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
ROBBERY	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
AGGRAVATED ASSAULT	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
BURGLARY	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
MOTOR VEHICLE THEFT	2025	0		0	0		
	2024	0		0	0		
	2023	0		0	0		
ARSON	2025	0		0	0		
	2024	0		0	0		
	2023	0	▼	0	0		

Table 6 – VAWA Offenses Reporting 2023-2025 – Reese Center

VAWA Offenses Reporting Table - Reese Center							
	OFFENSE	YEAR	GEOGRAPHIC LOCATION				
			ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
	DOMESTIC VIOLENCE	2025	0	N/A	0	0	
		2024	0		0	0	
		2023	0		0	0	
	DATING VIOLENCE	2025	0		0	0	
		2024	0		0	0	
		2023	0		0	0	
	STALKING	2025	0		0	0	
		2024	0		0	0	
		2023	0	▼	0	0	

Table 7 – Arrests and Disciplinary Referral Reporting 2023-2025 – Reese Center

Arrests and Disciplinary Referrals Reporting Table - Reese Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 8 -- Hate Crime Offenses Reporting 2023-2025 – Reese Center

Hate Crime Offenses Reported -- Reese Center	
2025	No hate crimes were reported.
2024	No hate crimes were reported.
2023	No hate crimes were reported.

Table 9 – Criminal Offenses Reporting 2023-2025 – Plainview Center

Criminal Offenses Reporting Table - Plainview Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
MURDER / NON-NEGLIGENT MANSLAUGHTER	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
MANSLAUGHTER BY NEGLIGENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
FONDLING	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
INCEST	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STATUTORY RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ROBBERY	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
AGGRAVATED ASSAULT	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
BURGLARY	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
MOTOR VEHICLE THEFT	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARSON	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 10 – VAWA Offenses Reporting 2023-2025 – Plainview Center

VAWA Offenses Reporting Table - Plainview Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
DOMESTIC VIOLENCE	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
DATING VIOLENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STALKING	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	

Table 11 – Arrests and Disciplinary Referral Reporting 2023-2025 – Plainview Center

Arrests and Disciplinary Referrals Reporting Table - Plainview Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	

Table 12 -- Hate Crime Offenses Reporting 2023-2025 – Plainview Center

Hate Crime Offenses Reported -- Plainview Center	
2025	No hate crimes were reported.
2024	No hate crimes were reported.
2023	No hate crimes were reported.

Table 13 – Criminal Offenses Reporting 2023-2025 – Lubbock Career & Technical Center

Criminal Offenses Reporting Table - Lubbock Career & Technical Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
MURDER/NON-NEGLIGENT MANSLAUGHTER	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
MANSLAUGHTER BY NEGLIGENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
FONDLING	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
INCEST	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STATUTORY RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ROBBERY	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
AGGRAVATED ASSAULT	2025	0		0	1	
	2024	0		0	0	
	2023	1		0	0	
BURGLARY	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
MOTOR VEHICLE THEFT	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	1	
ARSON	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 14 – VAWA Offenses Reporting 2023-2025 – Lubbock Career & Technical Center

VAWA Offenses Reporting Table - Lubbock Career & Technical Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
DOMESTIC VIOLENCE	2025	0	N/A	0	0	
	2024	0		0	1	
	2023	0		0	0	
DATING VIOLENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STALKING	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 15 – Arrests and Disciplinary Referral Reporting 2023-2025 – Lubbock Career & Technical Center

Arrests and Disciplinary Referrals Reporting Table - Lubbock Career & Technical Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	1	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2025	0		0	5	
	2024	0		0	5	
	2023	0		0	10	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: LIQUOR LAW VIOLATIONS	2025	0		0	3	
	2024	0		0	0	
	2023	0		0	1	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 16 -- Hate Crime Offenses Reporting 2023-2025 – Lubbock Career & Technical Center

Hate Crime Offenses Reported -- Lubbock Career & Technical Center	
2025	No hate crimes were reported.
2024	No hate crimes were reported.
2023	No hate crimes were reported.

Table 17 – Criminal Offenses Reporting 2023-2025 – Lubbock Downtown Center

Criminal Offenses Reporting Table - Lubbock Downtown Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
MURDER/NON-NEGLIGENT MANSLAUGHTER	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
MANSLAUGHTER BY NEGLIGENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
FONDLING	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
INCEST	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STATUTORY RAPE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ROBBERY	2025	0		0	0	
	2024	0		0	1	
	2023	0		0	0	
AGGRAVATED ASSAULT	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
BURGLARY	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
MOTOR VEHICLE THEFT	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARSON	2025	0		0	0	
	2024	0		0	1	
	2023	0	↓	0	0	

Table 18 – VAWA Offenses Reporting 2023-2025 – Lubbock Downtown Center

VAWA Offenses Reporting Table - Lubbock Downtown Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
DOMESTIC VIOLENCE	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
DATING VIOLENCE	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
STALKING	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 19 – Arrests and Disciplinary Referral Reporting 2023-2025 – Lubbock Downtown Center

Arrests and Disciplinary Referrals Reporting Table - Lubbock Downtown Center						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON- CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0	N/A	0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC.	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	0	
ARRESTS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0		0	1	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2025	0		0	0	
	2024	0		0	0	
	2023	0	▼	0	0	

Table 20 -- Hate Crime Offenses Reporting 2023-2025 – Lubbock Downtown Center

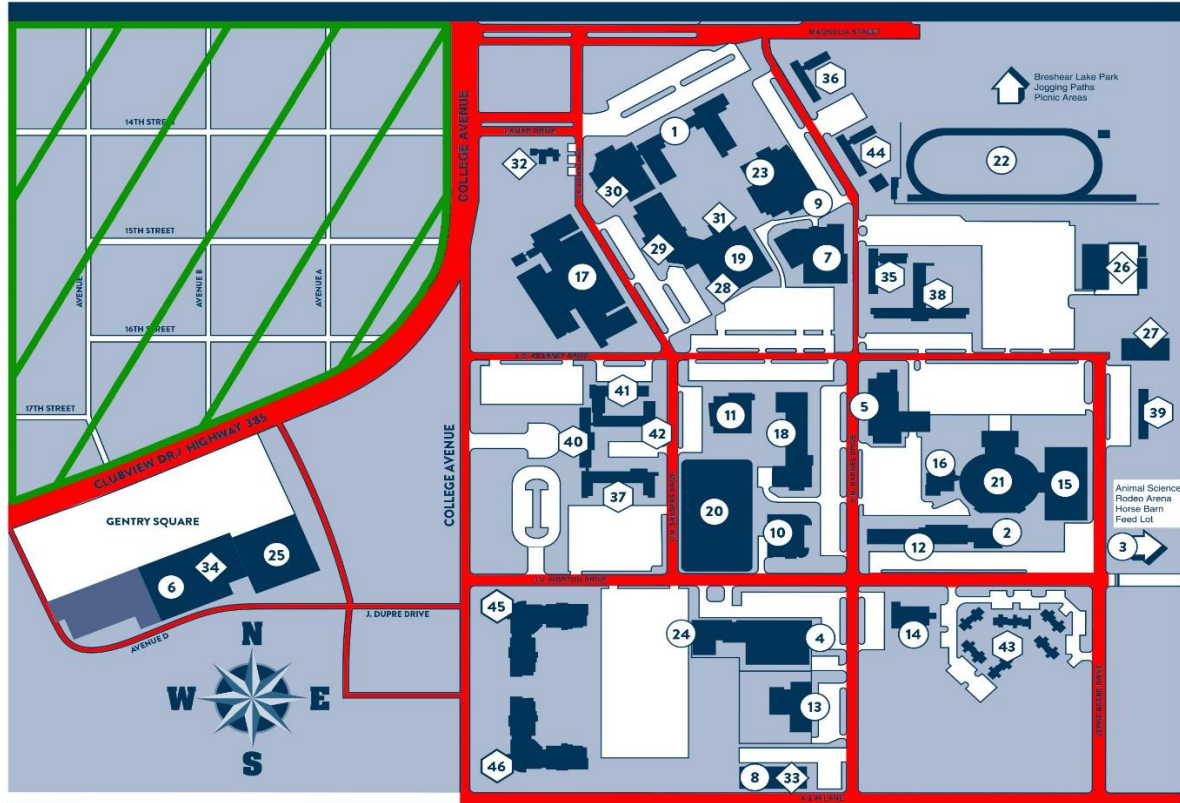
Hate Crime Offenses Reported -- Lubbock Downtown Center	
2025	No hate crimes were reported.
2024	No hate crimes were reported.
2023	No hate crimes were reported.

APPENDIX A: CLERY GEOGRAPHICAL MAPS

Map 1	Levelland Campus Map
Map 2	Reese Center Map
Map 3	Plainview Center Map
Map 4	Lubbock Career & Technical Center
Map 5	Lubbock Downtown Center

Map 1 – Levelland Campus Map
1401 S. College Ave, Levelland, TX 79336

LEVELLAND CAMPUS MAP



KEY TO CAMPUS BUILDINGS

INSTRUCTIONAL BUILDINGS

1. Administration Building (AD)
2. Agriculture Building (AG)
3. Animal Science Center (ARENA)
4. Auto - Diesel Shop (DSHOP)
5. Communications/English Building (CM)
6. Cosmetology (COSBL)
7. Creative Arts Building (CB)
8. Industrial Manufacturing/Emerging Technologies (IMET)
9. Christine Devitt Fine Arts Center (FA)
10. Law Enforcement Building (LE)
11. Library (LIB), STAR Center and Upward Bound (3rd Floor)
12. Math and Engineering Building (M)
13. Metals Technology Building (MT)
14. Natatorium (NAT)
15. Physical Education Building (PE)
16. Racquetball Courts
17. Wilburn and Helen Wheeler Science Center (S)
18. Technical Arts Center (TA)
19. Technology Center (TC)
20. Tennis Courts
21. Texan Dome (DOME)
22. Texan Track
23. Helen Devitt Jones Theatre for the Performing Arts (STAGE)
24. Welding Technology Building (WT)
25. Center for Allied Health Education (AH)

NON-INSTRUCTIONAL BUILDINGS

26. Maintenance Building
27. Maintenance Warehouse
28. Student Health & Wellness
29. Student Center
30. Student Services Building (SS)
31. Texan Hall
32. Visitors Center
33. Development and Alumni Relations Office
34. Physical Plant Storage

RESIDENCE HALLS

35. Forrest Hall
36. Frazier Hall
37. Gillespie Hall
38. Lamar Hall
39. Magee Hall
40. Marvin Baker Center
41. N. Sue Spencer Hall
42. S. Sue Spencer Hall
43. Smallwood Apartments
44. Stroud Hall
45. Nathan Tubb Hall
46. Earl and June Gerstenberger Hall

Rev. 02/22



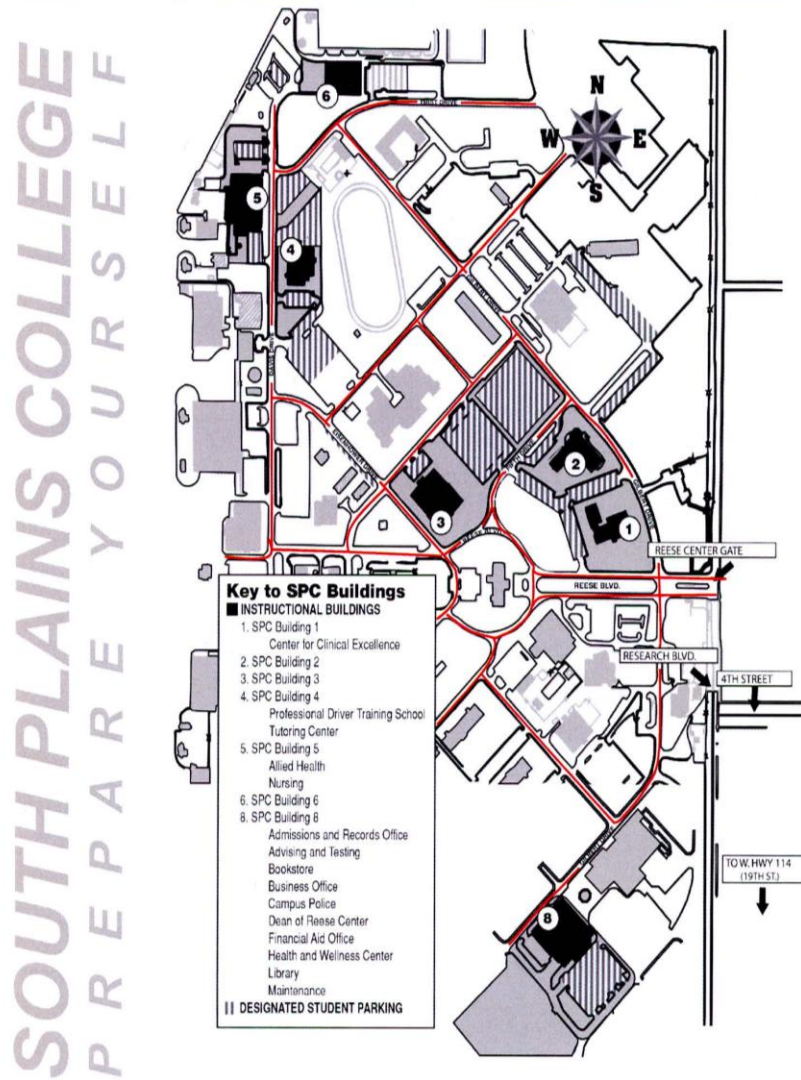
1401 S. College Ave
 Levelland, TX 79336

Notes: Public roads included in Campus Security Survey "Public Property" denoted in red.

Properties in green grid excluded from CSS.

Map 2 – Reese Center Campus Map
819 Gilbert Drive, Lubbock, TX 79416

REESE CAMPUS MAP



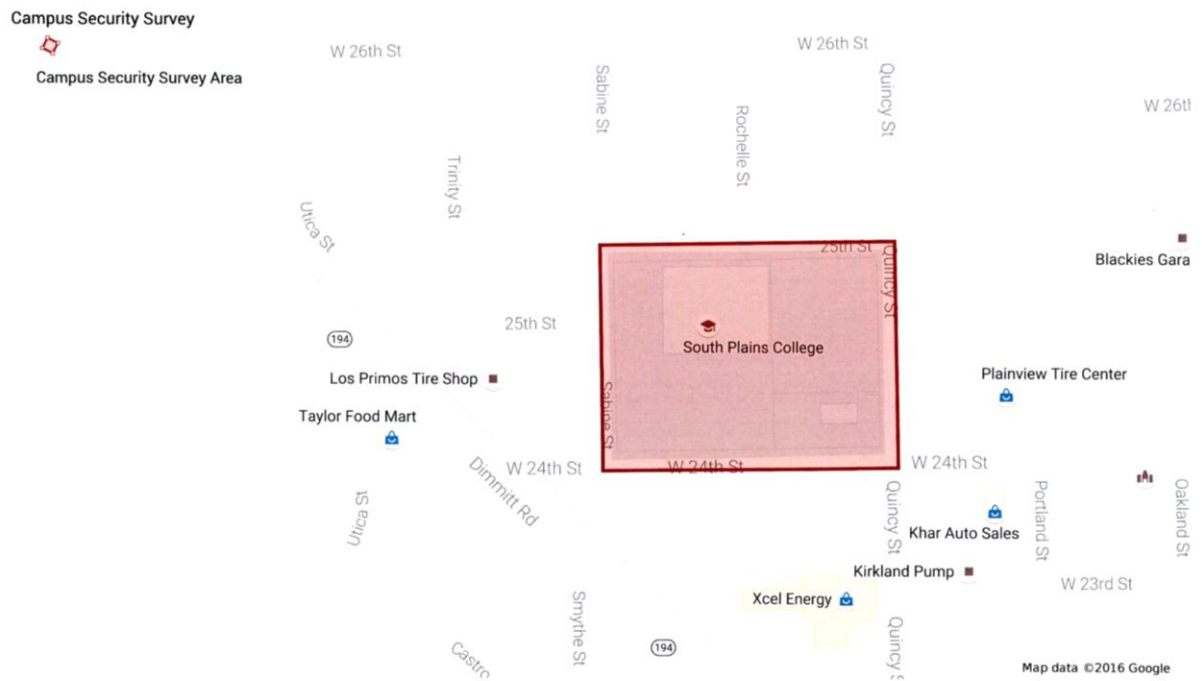
819 Gilbert DR
Lubbock, TX 79416

Notes: All areas of map are included
in Campus Security Survey.

Public roads included in "Public
Property" section of CSS are
Denoted in red.

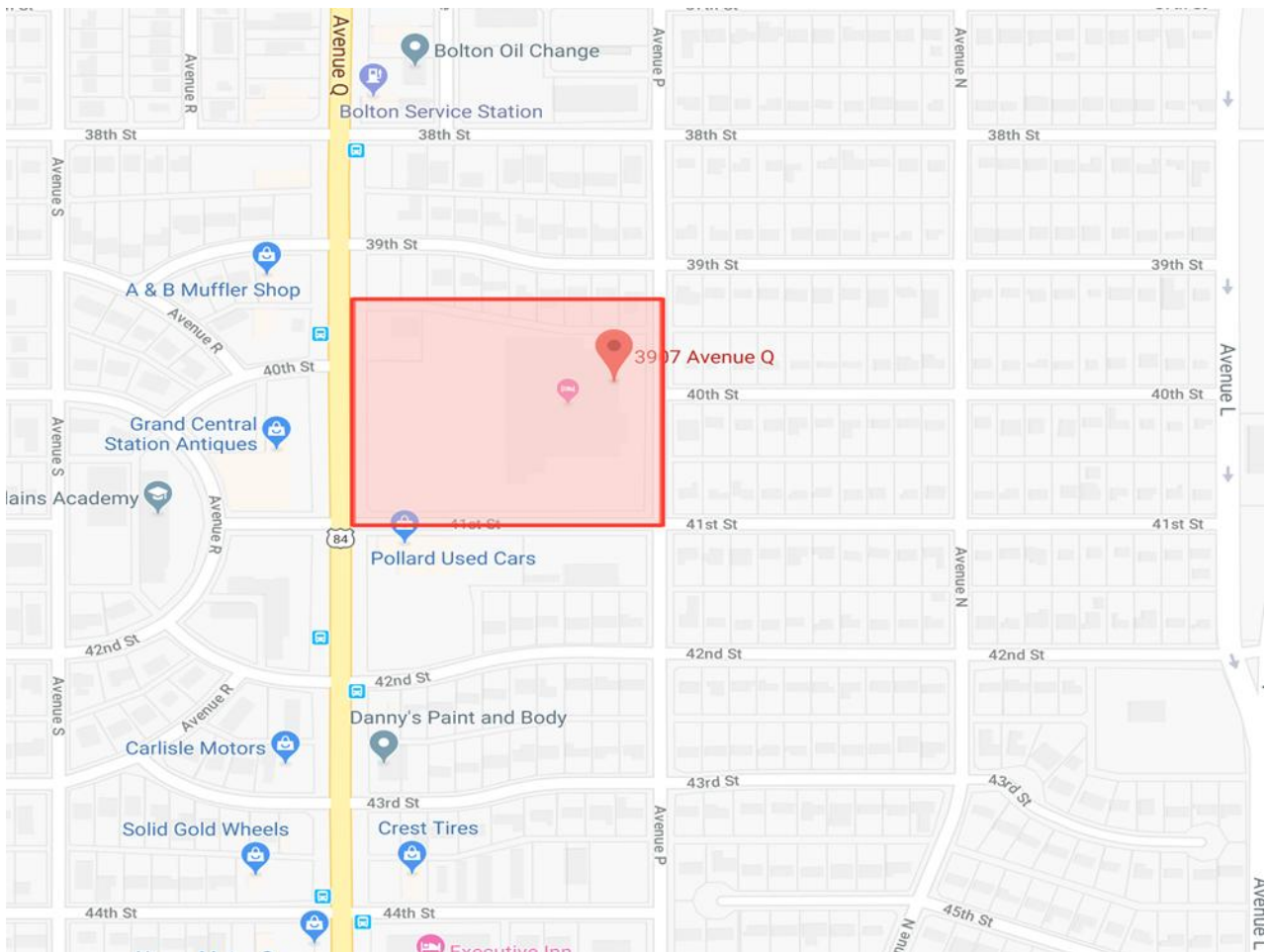
Map 3 – Plainview Center Campus Map

Plainview Campus 1920 W 24th ST Plainview, TX



Map 4 – Lubbock Career & Technical Center Map

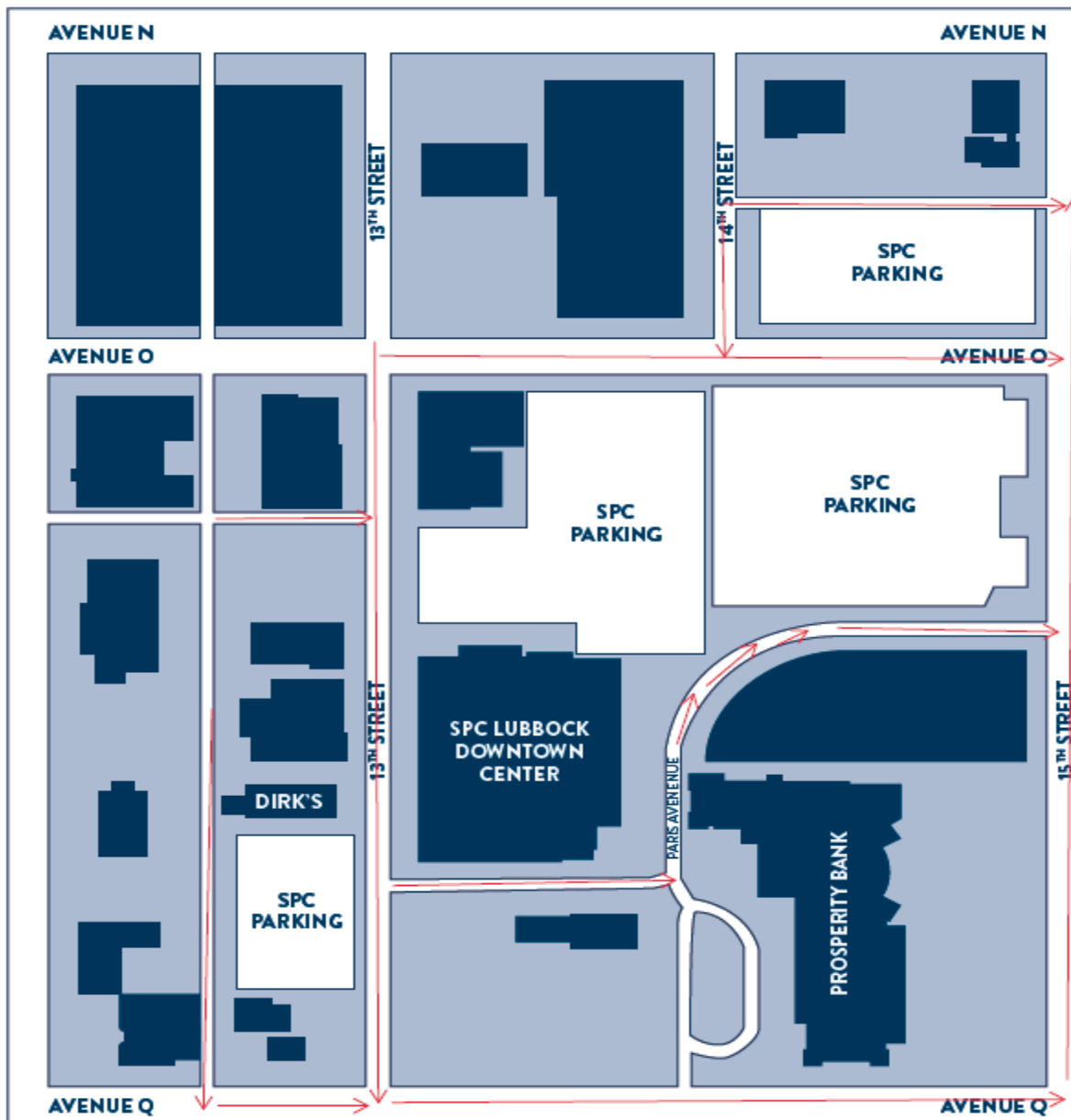
Lubbock Career & Technical Center 3907 Avenue Q, Lubbock, TX 79412



Map 5 – Lubbock Downtown Center Map

Lubbock Downtown Center 1625 13th St., Lubbock, TX 79401

LUBBOCK DOWNTOWN CENTER



Notes: Public roads included in "Public Property" denoted in red

APPENDIX B: TEXAS PENAL CODES

CLERY CRIMES: TEXAS PENAL CODE

Based upon the *Clery Act specific* definitions, the following criminal offenses are applicable:

- Texas Penal Code 12.47 – Offense Committed because of Bias or Prejudice
- Texas Penal Code 19.02 – Murder
- Texas Penal Code 19.03 – Capital Murder
- Texas Penal Code 19.04 – Manslaughter
- Texas Penal Code 21.11 – Indecency with a Child
- Texas Penal Code 22.01 – Assault
- Texas Penal Code 22.011 – Sexual Assault
- Texas Penal Code 22.021 – Aggravated Sexual Assault
- Texas Penal Code 25.02 – Prohibited Sexual Conduct
- Texas Penal Code 28.02 – Arson
- Texas Penal Code 29.02 – Robbery
- Texas Penal Code 29.03 – Aggravated Robbery
- Texas Penal Code 30.02 – Burglary
- Texas Penal Code 31.03 – Theft (Motor Vehicle Theft Only)
- Texas Penal Code 31.07 – Unauthorized Use of a Vehicle
- Texas Penal Code – 49.031 – Possession of Alcohol in a Motor Vehicle
- Texas Alcoholic Beverage Code 106.04 – Consumption of Alcohol by a Minor
- Texas Alcoholic Beverage Code 106.05 – Minor in Possession of Alcohol
- Texas Alcoholic Beverage Code 106.06 – Purchase of Alcohol for a minor; Furnishing Alcohol to a Minor
- Texas Health and Safety Code 481.1121 – Manufacture or Delivery of a Controlled Substance PG 1A
- Texas Health and Safety Code 481.113 – Manufacture or Delivery of a Controlled Substance PG 2
- Texas Health and Safety Code 481.113 – Manufacture or Delivery of a Controlled Substance PG 2-A
- Texas Health and Safety Code 481.114 – Manufacture or Delivery of a Controlled Substance PG 3-4
- Texas Health and Safety Code 481.115 Possession of a Controlled Substance PG 1
- Texas Health and Safety Code 481.116 – Possession of a Controlled Substance PG 2
- Texas Health and Safety Code 481.117 – Possession of a Controlled Substance PG 3
- Texas Health and Safety Code 481.120 – Delivery of Marijuana
- Texas Health and Safety Code 481.121 – Possession of Marijuana
- Texas Health and Safety Code 481.129 – Possess or Obtains a Controlled Substance by Fraud
- Texas Health and Safety Code 483.041 – Possession of a Dangerous Drug
- Texas Health and Safety Code 483.042 – Delivery or Offer of a Dangerous Drug
- Texas Penal Code 46.02 – Unlawfully Carrying a Weapon
- Texas Penal Code 46.03 – Places Weapons Prohibited
- Texas Penal Code 46.05 – Prohibited Weapons

Additionally, any violation that meets *Clery Act specific* categories but does not otherwise apply to the aforementioned penal offenses or those categorized by Uniform Crime Reporting (UCR) guidelines are also included.

Some examples of offenses that meet *Clery Act specific* definitions for one or more categories but are not counted unless certain qualifying conditions are met are:

- Texas Penal Code 22.01 – Assault (Forcible Fondling/Sex Offense & Hate Crimes)
- Texas Penal Code 22.07 – Terroristic Threats (Hate Crimes)
- Texas Penal Code 28.03 – Criminal Mischief (Hate Crimes)
- Texas Penal Code 28.08 – Graffiti (Hate Crimes)
- Texas Penal Code 31.02 – Theft (Hate Crimes)
- Texas Penal Code 33.07 – Online Harassment (Hate Crimes)
- Texas Penal Code 42.07 – Harassment (Hate Crimes)
- Texas Penal Code 42.072 – Stalking (Hate Crime)

APPENDIX C: FIRE SAFETY REPORT

HIGHER EDUCATION OPPORTUNITY ACT

Introduction

Fire Safety is an essential tool in protecting a campus community from injuries, deaths, business interruption, and property damage resulting from fires and related perils. Fire Safety includes education, training, and policies designed to ensure that all students, staff and faculty are aware of and understand the elements that help to ensure the safety of all.

In an effort to standardize the information that an institution publishes in regards to their own fire safety, the Department of Education developed a new law called the Higher Education Opportunity Act (HEOA). HEOA is intended to ensure a reasonable and consistent notification of fire related incidents on South Plains College administered housing units.

Overview

In August of 2008, the Department of Education passed a law stating that all Title IV eligible institutions that participate in any Title IV program and that maintain on-campus student housing facilities publish an annual fire safety report, maintain a fire log, and report fire statistics to the Secretary of Education. Starting October 2010, the report was required to be publicly disclosed.

The Annual Fire Safety Report is produced by the South Plains College Police Department. It can be found online at <https://www.southplainscollege.edu/studentconsumerinformation.php>. Printed copies of the Annual Fire Safety Report are available upon request. Please contact the Dean of Students Office or call (806)716-2379.

All South Plains College residential housing buildings are located on the main campus at 1401 South College Ave., Levelland, Texas 79336

HIGHER EDUCATION OPPORTUNITY ACT ANNUAL FIRE SAFETY REPORT SUMMARY OF REPORTING REQUIREMENTS

The Higher Education Opportunity Act (HEOA) requires that certain information pertaining to the Fire Safety in SPC administered housing units of current or perspective students and employees be reported on and readily available for viewing by any interested party. This document will address the following:

Definition of Terms

- Cause of Fire
- Fire
- Fire Drill
- Fire-related Injury
- Fire-related Death
- Fire Safety Systems
- Value of Property Damage
- Area of Refuge
- On-Campus Student Housing Facility

Policies

- Safety Policies
 - Use of Electrical Appliances
 - Smoking
 - Open Flames
- Fire Evacuation Procedures
- Fire Safety Education and Training

Fire Safety Systems

- Description of Systems for All Facilities

Fire Drills

- Number of Fire Drills Held During the Previous Year

Reporting List

Future Improvements

Statistics

- Number of Fires
- Cause of Each Fire
- Number of Injuries
- Number of Deaths
- Value of Property Damage

Fire Log

Disclosure of Information

- Fire Log
- Fire Statistics Report
- Annual Safety Report
- Access to Annual Security Report

DEFINITIONS OF TERMS

Cause of Fire

The factor or factors that give rise to a fire. The casual factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

Fire

Any substance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Fire Drill

A supervised practice of a mandatory evacuation of a building for a fire.

Fire-related Injury

An instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of the fire. The term person may include students, faculty, staff, visitors, firefighters, or any other individuals.

Fire-related Death

Any instance in which a person

1. Is killed as a result of fire, including death resulting from a natural or accidental cause while involved in fire control, attempting rescue, or escaping from the dangers of a fire; or
2. Dies within one year of injuries sustained as a result of the fire.

Fire Safety System

Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This system may include sprinkler systems or other fire extinguishing systems, fire detection devices, standalone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms, and fire doors and walls that reduce the spread of a fire.

Value of Property Damage

The estimated value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire and related damages caused by smoke, water and overhaul; however, it does not include indirect loss, such as business interruption.

Area of Refuge

An area where persons unable to use stairways can remain temporarily to await instructions or assistance during emergency evacuation.

On-Campus Student Housing Facility

A dormitory or other residential facility for students that is located on an institution's campus. All student housing policies are described in the Student Housing Handbook, which is available to every resident on the website at www.southplainscollege.edu.

POLICIES

Safety Policies: Use of Electrical Appliances

Electrical Safety - [SPC Student Housing Handbook 2025-26](#), page 28:

Extension cords may be used on a limited basis in a residence hall room. Regular household extension cords are strictly prohibited. Only cords with an AWG (American Wire Gauge) rating of 14 or lower and are 25' or less may be used. Extension cords may be plugged into circuit breaker protected power strips, but power strips should not be plugged into extension cords. Extension cords and power strips should never be placed above the ceiling tiles, underneath carpet or stapled or pinched in anyway. Only power strips and multi-plugs with built in circuit breakers (surge protectors) may be used in rooms. Improper use of extension cords may result in confiscation and/or disciplinary action.

Appliances - [SPC Student Housing Handbook 2025-26](#), page 26

Electrical appliances not allowed include, but are not limited to: air conditioning units, room water coolers, camping stoves, ceiling fans, electric skillets or woks, griddles, halogen lamps, potpourri pots, waffle makers, hot oil popcorn poppers, hot plates, coffee pots, oven broilers, power tools, any appliance with an open coil, space heaters, toasters, or toaster ovens. No wireless routers or modems may be used in the residence halls.

Hall staff will confiscate unauthorized or misused appliances, and the individuals responsible may be subject to disciplinary action.

Allowed appliances include: Microwaves, mini-refrigerators (one per resident, 3.2 cubic feet maximum), single serve coffee makers (unless it includes a hot plate), hot air popcorn poppers, rice cookers, blenders, and televisions (40 in maximum).

No locks can be placed on any appliances. Refrigerators may be inspected during health and safety inspections.

Smoking (Tobacco Use) - [SPC Student Housing Handbook 2025-26](#), page 34

The use of any tobacco product (including smokeless tobacco), electronic cigarette, or vapor device throughout all indoor areas and within a 25-foot perimeter around all facility entrances, exits and HVAC air intake vents under the control of SPC, including sporting facilities and in SPC vehicles, is prohibited. Smoking or vaping in a room will result in disciplinary measures and possible a fine. Effective September 1, 2020 the legal age to use tobacco products is 21.

Open Flames and Fire Equipment - [SPC Student Housing Handbook 2025-26](#), page 23 and 34

All student rooms are equipped with smoke detectors. Detectors will be checked prior to the start of each semester and during weekly room checks by the hall staff. Residents that detect a problem with their smoke detector should contact the Hall Director immediately.

Disciplinary action will result if a student removes the batteries or otherwise renders the detector inoperative and a fine may be assessed. Disciplinary action could also result for residents who cause potential fire hazards through unsafe practices (i.e. overloading circuits, use of inappropriate extension cords, use of unauthorized cooking appliances, etc.).

No items that have open flames, flammable fuels or open coils may be used in a residence hall. Candles, candle wax, Scentsy warmers, candle warmers, potpourri pots, oil burners, incense and scented plug-ins are prohibited in the residence hall rooms, lobbies, and storerooms due to possible fire hazards. This rule includes decorative candles with burned or unburned wicks and wickless candles. Violation of this rule may result in immediate relocation and disciplinary action. These items will be confiscated immediately.

Fire Safety Procedures

Safety & Emergency Procedures - [SPC Student Housing Handbook 2025-26](#), page 21

In the event of an actual fire or a drill, all residents are required to evacuate the building according to the rules established by each residence hall. Follow the instructions of the Hall Director, Resident Assistants, SPCPD Officers, and/or firefighting personnel. Keep the following items in mind in the event of a fire:

1. Walk! Don't run. Be particularly careful in staircases.

2. Proceed directly to a place of safety outside of the building.
3. Do not attempt to salvage personal belongings.
4. Close doors and windows when you leave.
5. Before opening a closed door, feel it to see if it is hot. When it is hot, attempt to find another exit route.
6. A towel or blanket soaked in water can be helpful in combating smoke inhalation.
7. At all times, follow the instructions of personnel authorized to take charge at the scene of the emergency. If you have any questions about the procedures, contact your Hall Director immediately.
8. Stand away from the building.
9. Do not enter the building until given the all clear by staff or fire professionals.

Fire alarm pull stations and fire extinguishers are installed throughout the halls.

Fire Doors

It is absolutely essential that corridor doors be kept closed at all times. In case of a fire emergency, closed doors retard the travel of smoke, heat, toxic gases, and fire from the area of origin. Propping of doors may result in disciplinary sanctions and fines. Nothing should be attached to a fire door. Tampering with fire doors may result in disciplinary action.

Fire Drills

The College will hold fire drills to acquaint residents with fire evacuation procedures. All residents and guests should follow directions during fire drills. Failure to evacuate the room will result in disciplinary action.

Fire Equipment and Exits

It is imperative that fire and safety equipment functions properly when it is needed. The following acts are prohibited:

- Tampering with fire extinguishers, smoke detectors, exit lights, or emergency lights
- Tampering with or pulling a fire alarm under false pretense
- Removing smoke detector batteries or otherwise rendering a smoke detector inoperable
- Propping open fire doors
- Obstructing halls and stairwells with furniture, debris and other materials
- Hanging objects from smoke detectors

Residents who jeopardize the safety of any resident will be subject to severe disciplinary action. Tampering with fire equipment or acts of arson can result in civil prosecution, disciplinary action, and possible fines.

Building Evacuation Sites

Building	Evacuation Area
Forrest Hall	Parking Lot in front of Hall
Frazier Hall	Parking Lot in front of Hall
Gerstenberger Hall	Parking Lot in front of Hall
Gillespie Hall	Parking Lot in front of Hall
Lamar Hall	Parking Lot in front of Hall
Magee Hall	Parking Lot in front of Hall
North Sue Hall	Parking Lot in front of Hall
Smallwood Apartments	Parking Lot in front of Hall
South Sue Hall	Parking Lot in front of Hall
Stroud Hall	Parking Lot in front of Hall
Tubb Hall	Parking Lot in front of Hall

Evacuation Maps

Evacuation maps and placards are located on or near the exit doors of each hall and in each apartment/room.

Fire Safety Education and Training

In 2025, student resident assistants attended a training session prior to the arrival of on campus students. Fire evacuation and fire extinguisher training were included in the training session and will continue each year going forward. Instruction on emergency evacuation procedures was delivered. A demonstration of the fire alarm system was given, with instruction on how to activate the system in the event of emergency.

SPC STUDENT HOUSING FIRE SAFETY SYSTEMS

Facility	Monitored Fire Alarms	Sprinkler System	Smoke Detection	Fire Extinguishers	Evacuation Placards	2025 Fire Drills
Forrest Hall	X		X	X	X	2
Frazier Hall	X		X	X	X	2
Gerstenberger Hall	X	X	X	X	X	2
Gillespie Hall	X		X	X	X	2
Lamar Hall	X		X	X	X	2
Magee Hall	X		X	X	X	2
North Sue Hall	X		X	X	X	2
Smallwood Apts.	X		X	X	X	N/A
South Sue Hall	X		X	X	X	2
Stroud Hall	X		X	X	X	2
Tubb Hall	X	X	X	X	X	2

Forrest, Frazier & Stroud

These are the campus' first residential buildings. These halls have community bathrooms and two residents per room (in Forrest Hall) and one student in a room (Frazier and Stroud Halls). Each room has a smoke detector as well as the lobbies, mechanical rooms and the hall directors' apartment. Fire extinguishers are strategically located in each facility. Addressable pull stations are at each entrance to a building. These are audible alarms throughout the hall. Visual notification devices are installed in rooms designed for hearing impaired residents. A fire alarm annunciator panel is located in each hall director's apartment. Any activation of a smoke alarm or manual pull station will activate the audible and visual notification devices throughout the building and send notifications to SPCPD and Levelland Emergency Dispatch. Each hall contains Digital CCTV with cameras located throughout each facility.

Lamar, Gillespie, North Sue, South Sue & Baker Center

These halls have suites with a bathroom between two rooms, each room containing two residents. Each bedroom, hall director apartment, mechanical room, laundry room and lobby contains smoke detectors. Fire extinguishers are strategically located in each facility. Addressable pull stations are at each entrance to a building. There are audible alarms throughout the hall. Visual notification devices are installed in rooms designed for hearing impaired residents. A fire alarm annunciator panel is located in each hall director's apartment. Any activation of a smoke alarm or manual pull station will activate the audible and visual notification devices throughout the buildings and send notifications to SPCPD and Levelland Emergency Dispatch. Each contains Digital CCTV with cameras located throughout each facility.

Magee

This building is a two story facility with suites that contain a private bedroom for each resident, with bathrooms between the front rooms. Each bedroom, hall director apartment, mechanical room, laundry room and front room contains smoke detectors. Fire extinguishers are strategically located throughout the facility. Addressable pull stations are at each entrance to the building. These are audible alarms throughout the hall and at the exterior of the building. A fire alarm annunciator panel is located in each hall director's apartment. Any activation of a smoke alarm or manual pull station will activate the audible notification device throughout the building and send notifications to SPCPD and Levelland Emergency Dispatch. This hall contain Digital CCTV with cameras located on the exterior of the building.

Smallwood

Structures include six two story apartment style buildings. Each bedroom, hall director apartment, mechanical room, laundry room and front room contains smoke detectors. Fire extinguishers are located in each apartment in the kitchen area. There are audible alarms throughout the apartments. Any activation of a smoke alarm will activate the audible notification devices throughout the apartments. Any activation of a smoke alarm will activate the audible notification devices throughout the apartments and send notifications to SPCPD and Levelland Emergency Dispatch. These apartments contain Digital CCTV with cameras located on the exterior of the buildings.

Tubb and Gerstenberger Hall

These residence halls are two story buildings. They have suites with two bathrooms at the entrance to the two rooms and each room contains two residents. Each bedroom, hall director apartment, mechanical room, laundry room and lobby contains smoke detectors. Fire extinguishers are strategically located in each facility. Addressable pull stations are at each entrance to the building. These halls are the only two dormitories protected with a sprinkler system. There are audible alarms throughout the halls and at the exterior of the buildings. Visual notification devices are installed in rooms designed for hearing impaired residents. A fire alarm annunciator panel is located in the hall director's apartment. Any activation of a smoke alarm or manual pull station will activate the audible and visual notification devices throughout the building and send notifications to SPCPD and Levelland Emergency Dispatch. These halls contain Digital CCTV with cameras located throughout the facility

Fire Separations

Corridor - Fire-rated walls in corridors generally have a one-hour fire rating, are located between the corridor and occupied spaces (i.e. Sleeping Rooms), and are designed to prevent the passage of fire and smoke into the corridor for one hour. The corridor is a protected environment permitting building occupants the ability to safely escape the building should a fire occur.

Room - Fire-rated walls in rooms generally have a one-hour fire rating, surround the room, except the exterior wall, and are designed to prevent the passage of fire and smoke between the room and adjacent spaces for one hour.

DRILLS

On April 10, 2025 the South Plains College Residence Life staff conducted fire drills for the residence halls of South Plains College under the direction of South Plains College Police Captain, Mitchell Cogdill. On October 23, 2025 the drills were conducted under the supervision of South Plains College Police Chief, Jonathan Sullivan and Lieutenant Flynn. The drills were not announced. All building occupants at the time of the drill were required to participate. The building fire alarms were activated and assistance was given by the Resident Assistants and Hall Directors who knocked on the doors and informed the occupants that there is a drill and they must evacuate. Students were directed to the Evacuation Area and allowed to return to the building when the "all -clear" was given by the SPC Police. Any student who does not comply with the drill is given a dean's referral.

Reporting List

Emergency Phone Number – 911

SPC Police (806) 716 - 2396

SPC Police Cell (806) 891- 8883

Levelland Fire Department (806) 894-3155

Dean of Students Office (806) 716-2380

FUTURE IMPROVEMENT PLAN

Future Improvements	Reason for Improvement	Status	Building Name	Building Type
Have all residence hall assistants complete a campus fire safety training.	Increase knowledge of residence hall assistants.	Implemented in fall of 2025 using Vector Solutions training. Continued in fall 2025.	All Residential Units	All Residential Units
Prior to every semester all doors for residence halls checked for proper functioning per fire code.	To ensure hall doors are functioning properly.	Ongoing/ Recurring each semester. One per fall and one per spring semesters.	All Residential Units	All Residential Units
Contract with Firetrol services to ensure doors function as they should during drills and actual emergencies.	Desire to ensure that all doors work properly. Changes in access control create a need for continual monitoring.	Firetrol involved in fire drills and watching how all systems operate.	All Residential Units	All Residential Units

STATISTICS

The institution must report statistics for each on campus student housing facility for the three most recent calendar years which data are available. For SPC, the information is obtained from the SPC Police Department, Levelland Fire Department and the Campus Fire Marshal, which will provide the data based on the previously mentioned definitions.

FIRE LOG

The Fire Log for South Plains College is maintained by the SPC Police Department and is available for viewing in their office and by request.

South Plains College Fire Log 2025

Incident #	Date	Time	Location	Nature of Fire (Cause/ Intent)	Property Damage (\$ amount)	# Injured	# of Deaths
F25-01	8/19/25	10:09 pm	Magee Hall	Clothing placed on lamp – started to burn and smoke which activated fire alarm	\$0	0	0
F25-02	12/1/25	9:00 pm	Welding Technology Building	Unknown	\$1828	0	0

South Plains College Fire Log 2024

Incident #	Date	Time	Location	Nature of Fire (Cause/ Intent)	Property Damage (\$ amount)	# Injured	# of Deaths
F24-01	4/25/24	2:36 pm	Levelland Campus Library	A/C Blower Motor Catching Fire – electrical	\$0	0	0

F24-02	4/25/24	7:03 pm	Levelland Campus Forrest Hall	A/C Blower Motor Catching Fire – electrical	\$0	0	0
F24-03	8/29/24	8:17 pm	Levelland Campus Tubb Hall 106A	Electrical Outlet Burnt	\$0	0	0

South Plains College Fire Log 2023

Incident #	Date	Time	Location	Nature of Fire (Cause/ Intent)	Property Damage (\$ amount)	# Injured	# of Deaths
No Fire Incidents Reported							

ANNUAL FIRE STATISTICS REPORT

Disclosure of Information

Each year, by the date and in form specified by the Secretary of Education, an institution must submit the statistics required to the Secretary of Education.

Will include

- number of fires and the cause of each fire
- number of injuries related to a fire that required treatment
- number of deaths related to a fire
- value of property damage caused by the fire

Annual Fire Safety Report

- Must be distributed to enrolled students through appropriate publications and mailings or internet or intranet web sites.
- Must be distributed in brief form to current employees through notice of exact electronic address for internet or intranet web sites with a statement that paper copies of full report available upon request.
- Must provide a notice to prospective students or prospective employees of the availability of the report, a description of the report contents and an opportunity to request a copy. The notice must also include the exact electronic address if the report is posted on an internet web site, and also include a statement that paper copies of full report are available upon request.

Will include:

- Fire statistics as described previously
- Description of each on-campus student housing facility fire safety system
- Number of fire drills held during the previous calendar year
- The institution's policies or rules on portable electrical appliances
- Smoking
- Open flame in student housing facilities
- The institution's procedures for student housing evacuations in case of a fire
- Policies regarding fire safety education and training programs provided to the students, faculty, and staff
- A list of the titles of each person or organization to which students and employees should report that a fire occurred
- Plans for future safety improvements

The annual Fire Safety Report is produced by the South Plains College Police Department. Printed copies are available upon request. Please contact the Dean of Students Office or call (806) 716-2380.

APPENDIX D: HAZING REPORT

THE STOP CAMPUS HAZING ACT

This report is in compliance with the federal Stop Campus Hazing Act. Public Law No: 118-173 signed 12-23-2025 and Texas Education Code (TEC) 37.151 (5)-(6) and TEC 51.936.

The following information is stated in the 2025-26 South Plains College Student Guide:

Per Texas Education Code 51.936 Hazing is defined as any intentional, or reckless acts occurring on or off-campus by one or more persons directed against a student for the initiation, pledging, membership, or any other group-affiliation activity are prohibited and will result in strict disciplinary measures.

Acts of hazing include, but are not limited to physical brutality, sleep deprivation, exposure to the elements, confinement in a small space, violating the Penal Code, coercing a student to consume, food, liquid, drugs, or alcoholic beverages or similar activities that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.

A Person commits a hazing offense if the person engages, solicits, encourages, directs, aids or attempts to aid another in hazing, or has first-hand knowledge of the planning or occurrence of specific hazing and fails to report that knowledge to the Dean of Students.

An organization commits a hazing offense if the organization condones or encourages hazing, or if an officer, members, pledges, or alumni of the organization commits or assists in the commission of hazing.

Incidents of hazing will be dealt with based on the procedures for disciplinary action specified in the South Plains College Student Guide.

HAZING PREVENTION

Beginning in fall 2024 online hazing prevention was made available to all students during the national hazing prevention week. Bystander awareness training offered using the Step Up program was also offered.

HAZING INCIDENT REPORTING

There were zero reported incidents of hazing in 2023, 2024 and 2025. As required by law. Hazing incidents are reported every six months and are available to the public on the South Plains College website at <https://www.southplainscollege.edu/studentconsumerinformation.php>.



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