

## MINUTES

Regular Meeting

BOARD OF REGENTS

South Plains College

September 8, 2016

The Board of Regents of South Plains College met on Thursday, September 8, 2016, at 11:45 a.m. in the Regency Dining Room for lunch. After lunch, the Board members adjourned to the Board of Regents Room for their regular meeting at 12:30 p.m. with the following present: Mr. Mike Box, Chairman; Mr. Bobby Neal, Vice Chairman; Ms. Linda Patton, Secretary; and other members of the Board; Mr. William Clements; Mr. Ken Williams; and Mr. Pete Pettiet. Others present were Dr. Ryann Gibbs; Ms. Cathy Mitchell; Ms. Teresa Green; Mr. Stephen John; Mr. Dan Hook; Ms. Katie Walker, of the News-Press; Mr. Jody Rose, of KLVT; Ms. Sara Marshall, of the Plainsmen Press; Mr. Dane Dewbre, Associate Dean of Marketing and Recruitment; and Dr. Robin Satterwhite.

Members absent: Ronny Alexander.

Mr. Neal gave the opening prayer.

Mr. Box led the pledge to the United States Flag.

The Chairman asked if there were any changes to be made to the minutes; there being none, Mr. Neal made a motion to accept the minutes as presented. Second by Ms. Patton, vote to approve was unanimous.

The Chairman called on the Vice President for Student Affairs for her report. Ms. Mitchell reported for the Fall 2016 semester, total enrollment is up almost 1% and the Levelland College District enrollment is up by 1.53%. See Exhibit #4088. Ms. Mitchell also updated the Board on student housing. Overall, the residence halls were 95% occupied; see Exhibit #4089.

The Chairman called on the Vice President for Academic Affairs for his report. Dr. Gibbs gave the Regents an update in three Instructional areas; Police and Fire Academies, Dual Credit and Accreditation agreements. See Exhibit #4090.

The Chairman called on the Vice President for Business Affairs for her report. Ms. Green presented the Tax Office Report and Financial Reports. The Chairman asked if there were any questions regarding the reports, there being none, Mr. Pettiet made a motion that the Board accept the reports as shown in Exhibits #4091 and #4092. Second by Mr. Williams and the motion carried unanimously. Ms. Green also presented six resolutions for resale of property; 1) Will Kristinek; Account #05934; Exhibit #4093; motion by Mr. Williams to approve; second from Mr. Clements; vote to approve was unanimous. 2) Enrique Botello; Account #R8682; Exhibit #4094; motion by Mr. Pettiet to approve; seconded by Ms. Patton; vote to approve was unanimous. 3) Enrique Botello; Account #11114; Exhibit #4095; motion to

approve by Mr. Pettiet; second by Ms. Patton. Vote to approve was unanimous. See Exhibit #4096. 4) Enrique Botello; Account #R16747; exhibit #4097. motion by Mr. Pettiet to approve; seconded by Ms. Patton; vote to approve was unanimous. 5) Charles D. Gladney; Account #146746; motion by Mr. Neal; seconded by Mr. Pettiet; vote to approve was unanimous. See Exhibit #4098. 6) Charles D. Gladney; Account #22860; motion to approve was made by Mr. Neal; seconded by Mr. Pettiet; vote to approve unanimous; Exhibit #4099.

The Chairman then called on the Vice President for Institutional Advancement to report. Mr. John presented the results and findings of the 2016 Employee Survey that was administered from March to June. Mr. John reported that 351 employees participated in the survey, which measures employee response to the college's seven commitment statements that form the organizational value system for the college. See Exhibit #4100. Employee satisfaction with all seven organizational attributes exceeded the 3.50 mean benchmark, indicating that SPC employees are very supportive of the college's commitment to students, learning, access and diversity, community service, a quality work environment, faculty and staff, and effective use of resources. The survey indicated that overall employees see SPC as a great place to work, that they believe they are contributing to the success of the college, and that they are proud to work at SPC. The survey also identified four areas for improvement: 1.) rewards and recognition, 2.) communication and cooperation, 3.) planning and effectiveness and 4.) the budget process. Mr. John said improvements in these areas are on-going and are addressed as part of the College's program of planning and assessment.

The Chairman called on the President for his report. Dr. Satterwhite presented the Board with an updated floor plan for the Lubbock Center. See Exhibit #4101. He also gave an update on the Carry Policy that will go into effect in Fall 2017. Finally, Dr. Satterwhite gave an insurance bid notification.

Meeting Adjourn.

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Chairman

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Secretary