

MINUTES

Regular Meeting

BOARD OF REGENTS

South Plains College

September 13, 2018

The Board of Regents of South Plains College met on Thursday, September 13, 2018, at 11:45 a.m. in the Regency Dining Room for lunch. After lunch, the Board members adjourned to the Board of Regents Room for their regular meeting at 12:30 p.m. with the following present: Mr. Mike Box, Chairman; Mr. Bobby Neal, Vice Chairman; Ms. Linda Patton, Secretary; and other members of the Board; Mr. Richard Ellis; and Mr. Pete Pettiet; Mr. Ken Williams; and Mr. Ronny Alexander. Others present were Dr. Ryan Gibbs; Dr. Stan DeMerritt; Ms. Teresa Green; Mr. Stephen John; Ms. Katie Walker, of the News-Press; Mr. Jody Rose, of KLVT; Ms. Autumn Bippert, of the Plainsmen Press; Ms. Myrna Whitehead, News and Information Coordinator; and Dr. Robin Satterwhite.

Mr. Neal gave the opening prayer.

Mr. Box led the pledge to the United States Flag.

The Chairman asked if there were any changes to be made to the minutes; there being none, Mr. Neal made a motion to accept the minutes as presented. Second by Mr. Pettiet, vote to approve was unanimous.

The Chairman called on the Vice President for Student Affairs for his report. Dr. DeMerritt reported on the fall 2018 final enrollment and unofficial contact hours; exhibits #4316 and #4317. Dr. DeMerritt then stated that the residence halls are at 89% capacity; exhibit #4318. Finally, Dr. DeMerritt presented Policy FH: Equal Opportunity, Harassment, and Nondiscrimination. See Exhibit #4319. After discussion during the August meeting and again in September, Mr. Williams made a motion to approve the policy changes. Mr. Neal seconded and the vote to approve was unanimous.

The Chairman called on the Vice President for Academic Affairs for his report. Dr. Gibbs gave an update on the Dean of Arts and Sciences search; truck driver training; and an update in the coding academy.

The Chairman called on the Vice President for Business Affairs for her report. Ms. Green presented the Tax Office Report and Financial Reports. The Chairman asked if there were any questions regarding the reports, there being none, Mr. Pettiet made a motion that the Board accept the reports as shown in Exhibits #44320 and #4321. Second by Mr. Alexander and the motion carried unanimously. Ms. Green also presented one resolution for resale of property; Rita May Rhodes-Clinton; Account #R53175. See exhibit #4322 Mr. Alexander made a motion to approve the resolution. Mr. Williams seconded the motion and the vote to approve was unanimous.

The Chairman then called on the Vice President for Institutional Advancement to report. Mr. John presented the results and findings of the 2018 Employee Survey that was administered from March to May. Mr. John reported that 393 employees participated in the survey, which measures employee response to the college's seven commitment statements that form the organizational value system for the college (Exhibit

#4323). Employee satisfaction with all seven organizational attributes exceeded the 3.50 mean benchmark, indicating that SPC employees are very supportive of the college's commitment to students, learning, access and diversity, community service, a quality work environment, faculty and staff, and effective use of resources. Overall, the survey indicated that employees see SPC as a great place to work, that they believe they are contributing to the success of the college, and that they are proud to work at SPC. The survey also identified four areas for improvement: 1.) rewards and recognition, 2.) communication and cooperation, 3.) planning and effectiveness and 4.) the budget process. Mr. John said improvements in these areas are on-going and are addressed as part of the College's program of planning and assessment.

The Chairman called on the President for his report. Dr. Satterwhite began by asking the Board to change the regular November 8 Board meeting to November 15. This change will allow for the audit to be complete and presented. A motion to approve was made by Ms. Patton, Mr. Pettiet followed with a second. The vote to approve was unanimous. Dr. Satterwhite also announced the Culinary Arts ribbon cutting will be held on Friday, October 5 at 10:00 am at the South Plains College Lubbock Center campus. He then gave an update on current construction projects on campus, as well as an update on the upcoming Legislative session.

Meeting Adjourn.

Chairman

Secretary