

# COSMETOLOGY

## TECHNICAL STANDARDS AND ESSENTIAL FUNCTIONS

South Plains College's **COSMETOLOGY** Program has established technical standards and essential functions for the program. The ability to meet these standards and essential functions, with or without reasonable accommodations, is required in order to satisfactorily complete the program.

The college does not discriminate in admission or access to programs on the basis of any characteristic protected by law, including disability. Persons with disabilities are eligible for admission, as long as they can carry out classroom and laboratory assignments; pass written, oral and practical examinations; and meet all of the requirements of the program including completion of program hours required by the Texas Department of Licensing and Regulation which is met by attending class with three or less absences each semester and generally accepted requirements of the profession, with or without reasonable accommodations.

**Disability & Accommodations Services:** If you have a disability or acquire one, you may be entitled to receive support services and/or accommodations intended to assure you an equal opportunity to participate in, and benefit from, the program. Reasonable accommodations for students with disability related needs will be determined on an individual basis taking into consideration the technical standards and essential skills which must be performed to meet the program objectives. To receive more information or to apply for services, please contact the Student Disability Services 806-716-4675 (Reese/ATC/Plainview) or 806-716-2577 (Levelland).

Requirements	Standards	Examples
<b>Critical Thinking</b>	<p>Demonstrate ability to use logic and analysis to identify the strengths and weaknesses of different approaches.</p> <p>Demonstrate personal time management to complete projects by given deadlines.</p> <p>Demonstrate management of financial resources.</p> <p>Demonstrate management of material resources.</p> <p>Exhibit judgment and decision making.</p> <p>Exhibit solution appraisal.</p> <p>Exhibit deductive reasoning.</p>	<p>Evaluate client and their requests to determine appropriate services and/or products.</p> <p>Establish and manage time requirements and prices for services. Maintain an appointment schedule.</p> <p>Math skills needed to handle cash and ability to correctly count back change.</p> <p>Determine reactions to solutions, procedures, or products by observing the client.</p> <p>Use self-evaluation of performance and determine new approaches for improvement.</p> <p>Cut hair utilizing angles and lines, different lengths, and geometric shapes.</p>
<b>Communication</b>	<p>Communication abilities sufficient for interactions with others in verbal and written form and understanding of the English Language.</p> <p>Demonstrate appropriate interpersonal interaction with other students, faculty, staff, clients and other professionals.</p>	<p>Collect assessment data. Explain salon services and procedures. Read instructions accurately. Follow verbal commands given by instructors.</p> <p>Document and interpret salon services developed, prescribed and performed.</p> <p>Be able to converse with clients, instructors and fellow students.</p> <p>Ability to type and/or write properly in order to prepare for licensure.</p>

<p><b>Professional Conduct</b></p>	<p>Function effectively and adapt to circumstances including highly stressful or rapidly changing situations.</p>	<p>Display and model appropriate behavior in a business/professional setting.</p> <p>Examine and change his or her behavior when it interferes with professional relationships or the academic or salon/lab environments.</p> <p>Maintain mature, sensitive and effective relationships with clients, colleagues, faculty, staff and other professionals.</p> <p>Demonstrate emotional stability to participate fully in the theory and salon/lab setting at an appropriate level.</p>
<p><b>Mobility</b></p>	<p>Demonstrate physical abilities including: standing, sitting, walking, stooping, crawling, reaching, squatting, lifting, bending, and range-of-motion of extremities to maneuver in small spaces.</p>	<p>Move around in workplace and laboratory areas.</p>
<p><b>Motor Skills (Tactile)</b></p>	<p>Demonstrate tactile ability sufficient for physical assessment and intervention.</p> <p>Demonstrate finger dexterity.</p>	<p>Observe clients to determine reactions to massage pressure when shampooing, combing, hand and arm massage and foot and leg massage.</p> <p>Have complete feeling, use and control in fingers, hands, legs and feet.</p> <p>Perform functions of physical tension with different tools.</p> <p>Observe clients and determine if pressure is appropriate during facial massage and mechanical techniques</p> <p>Apply makeup to sensitive areas of the face.</p> <p>Be able to draw a straight line with a comb and hold tension as needed.</p>
<p><b>Physical Endurance</b></p>	<p>Demonstrate sufficient physical endurance to complete assigned work and/or projects in clinical practice.</p> <p>Participate fully in the clinical and academic settings at an appropriate level.</p>	<p>Stand for up to 8 hours a day with arms extended to shoulder height and manipulate various tools that may be hot or sharp.</p> <p>Sit for 1 to 1 ½ hours repeatedly and make repetitive motions with the hand during facials, manicure, pedicure and artificial nail application.</p> <p>Must perform all assignments on clients, fellow students and mannequins and also allow other students to perform services on you as assigned.</p>
<p><b>Environmental Tolerance</b></p>	<p>Demonstrate ability to function safely in a typical laboratory environment.</p>	<p>Adapt and work in congested areas and/or confined spaces.</p> <p>Work in artificial lighting and air conditioning.</p>

		<p>Tolerate odors and vapors associated with disinfectant products, and other vapors and chemicals associated with the profession.</p> <p>Be aware of chemical reactions or sensitivity/allergic reaction to chemicals, products and supplies.</p>
<b>Hearing</b>	<p>Demonstrate hearing ability sufficient to assess client's needs.</p> <p>Demonstrate hearing awareness of potentially hazardous equipment.</p>	<p>Detect cries for help from hot irons, blow dryers or chemical burn.</p> <p>Communicate clearly by telephone.</p> <p>Communicate effectively with clients and co-workers.</p> <p>Detect audible alarms.</p>
<b>Visual</b>	<p>Exhibit visual color discrimination.</p> <p>Exhibit near vision.</p> <p>Demonstrate ability to perform skin analysis in both low and bright lighted environments.</p>	<p>Interpret color charts to determine appropriate formula needs.</p> <p>Must be able to visualize angles, lines and degrees.</p> <p>Apply color products.</p> <p>Wax and tweeze to shape the eyebrow.</p> <p>Cut the cuticle of the nail.</p> <p>Read manufacturer's directions written in fine print</p>
<b>Safety</b>	<p>The ability to follow and implement safety practices in the lab.</p>	<p>The Cosmetology program prepares students to enter an occupation where safety is a critical competency and will require all students to successfully complete a program specific safety examination prior to participating in laboratory activities. Safety examination includes written and practical "hands-on" preparation, demonstration, and safe operation of occupational processes and equipment.</p> <p>Being able to safely manipulate sharp and/or hot instruments.</p> <p>Operate electrical equipment safely.</p> <p>Earbuds and headphones are not allowed in the classroom or clinical setting, so that hearing is not impaired.</p>